

THE HADCO TIMES

THE NEWSLETTER OF HADCO GROUP OF COMPANIES

ISSUE 40: JANUARY-JUNE 2022

LIFE FOR
CRICKET FANS
JUST GOT A
LITTLE SWEETER!



HADCO
GROUP

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FEATURES



HADCO GROUP OF COMPANIES



SAMPSON'S TRANSPORT COMPANY LIMITED



OUR VISION

A diverse and innovative company, empowered employees, integrated processes, and a brand image that makes us the preferred choice of customers

OUR MISSION

Enriching our stakeholders' quality of life, setting trends and providing superior brands and services

OUR CORE VALUES

- Accountability
- Customer Satisfaction
- Honesty and Integrity
- Employee Wellbeing and Growth
- Collaborative Culture
- Respect and Tolerance for All

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LIFE FOR CRICKET FANS JUST GOT A LITTLE SWEETER!

It was with a sense of great excitement and anticipation that Creamery Novelties Limited officially announced its sponsorship of the Hero Caribbean Premier League (CPL) cricket tournament for three consecutive seasons from 2022 to 2024.

A press conference was held on Thursday June 9, 2022, at the company's manufacturing facility at the e Teck Diamond Vale Business Park in Diego Martin where officials from both parties were present for the historic announcement.

According to Kimberly Fraser, Trade Marketing Manager, HADCO, Creamery Novelties will be present at all the tournament matches featuring six teams across four countries, in St. Kitts & Nevis, Saint Lucia, Guyana and Trinidad and Tobago, for the upcoming season which starts on August 31, 2022.

Since commissioning our operations on May 14, 2018, Creamery Novelties has been building a brand that is focused on quality, one that we are committed to expanding throughout the Caribbean and Latin America; not only by way of the continuous expansion of our product line, but also through partnerships like this. Creamery Novelties alongside the CPL, pledges to make a meaningful impact, both socially and economically, on the lives of those in the communities and local businesses with whom we will undoubtedly be in close contact.

Characteristic of all these things is a focus on quality, diversity and the sustainability of such gestures and efforts, to ensure that all those involved are able to create memorable experiences to share with their friends and families for years to come.

Creamery Novelties has also been named as the Official Ice Cream of the CPL, which will allow fans the opportunity to sample and purchase their favourite novelties throughout the tournament. Brand Ambassadors will be present to interact with fans and answer questions. Mrs. Natalie Black O'Connor, Head of Branding & Hospitality for the Hero CPL expressed her delight on behalf of the Caribbean Premier League, exclaiming that there is no good party without ice cream.

Creamery Novelties is thrilled to be a part of the biggest party in Sports and genuinely believe that a kindred spirit has been found in the Hero Caribbean Premier League. We look forward to a highly successful and invigorating T20 Season!



(L-R): Paul Gabriel, Director, Creamery Novelties Limited, Natalie Black O'Connor, Head of Branding and Hospitality, Hero CPL, and Robert Hadad, Director, Creamery Novelties Limited



(L-R): Varisha Rambaran, Group Corporate Communications Manager, HADCO Group, Natalie Black O'Connor, Head of Branding and Hospitality, Hero CPL, Kimberly Fraser, Trade Marketing Manager, HADCO Limited, and Marc Clarke, Marketing Manager, HADCO Limited

OUR MITTGO STEELPAN - THE OFFICIAL MUSICAL INSTRUMENT OF THE HERO CPL CRICKET TOURNAMENT!

Musical Instruments of Trinidad and Tobago Company Limited (MITTGO) and the Hero Caribbean Premier League (CPL) also announced their sponsorship deal on Thursday June 9, 2022. The announcement was made at MITTGO's compound at Diamond Vale Industrial Estate, Diego Martin.

According to Akua Leith, Co-founder and Director at MITTGO, the deal is a historic and strategic development in the interest of musicians and artisans everywhere but especially those within the local and regional steelpan fraternities, who have been amongst those most affected by COVID-19. Akua shared that with the reopening of public spaces and the recommencement of activities for athletes, musicians and their fans, there has emerged a wonderful opportunity to reignite the charisma and energy of the Caribbean and do so without compromise to the authenticity of who we are as a people.

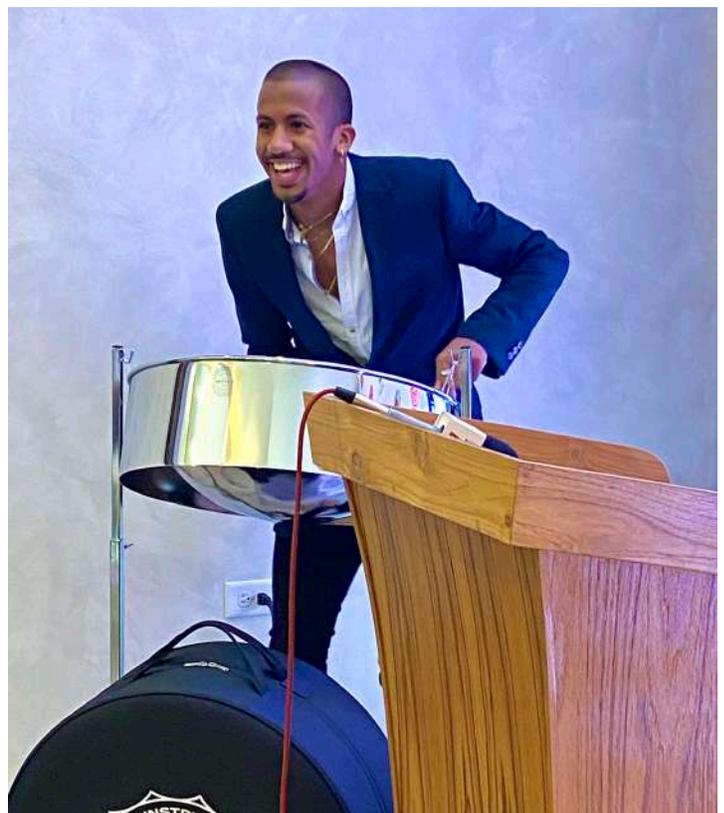
MITTGO's steelpan has been designated as the Official Musical Instrument of the CPL; and with a partnership that will extend for three (3) seasons from 2022 to 2024, we are excited to witness the possibilities and opportunities that this collaboration is sure to bring for both MITTGO and indeed the steelpan fraternity in Trinidad and Tobago.

The team at MITTGO went above and beyond to ensure that the true essence of their collaboration with the Hero CPL was felt by each attendee. Joshua Regrello - National Pannist and Entertainer, serenaded the attendees on a MITTGO steelpan, giving a taste of the excitement and party atmosphere to be expected throughout the tournament, which runs from August 31 to September 30. During the games, an exhibition booth will be present at the respective tournament venues, allowing both CPL and steelpan fans alike to learn more about MITTGO and the manufacturing of steelpans in Trinidad and Tobago.

MITTGO is ecstatic to be the music makers of the Caribbean's biggest party in sports and looks forward to treating CPL fans and steelpan enthusiasts to the unforgettable rhythms of Trinidad & Tobago's national instrument!



(L-R): Akua Leith, Director - Business Development and Sales, MITTGO, Natalie Black O'Connor, Head of Branding and Hospitality, Hero CPL and Nicholas de Freitas, General Manager, MITTGO strike a pose with a MITTGO steelpan in the foreground



Joshua Regrello, aka "The Panman" serenades the attendees at the press conference on a MITTGO steelpan during the sponsorship announcement

DID YOU CATCH CHEF CHARLENE ON CNC3'S WHAT'S COOKING?

Chef Charlene was featured on CNC3's The Morning Brew and News at 7, where she brilliantly displayed the simplicity of preparing dishes for various diets using Grace Jerk Seasonings, which are available in Mild and Hot.

Featured dishes:

- i. Oven Baked Jerk Wings
- ii. Honey Jerk Salmon
- iii. Grace Creamy Jerk Tuna Pasta
- iv. Jerk Tofu

These recipes highlighted the versatility and premium authentic flavours of Grace Jerk Seasonings and featured an array of ingredients from Grace's portfolio.

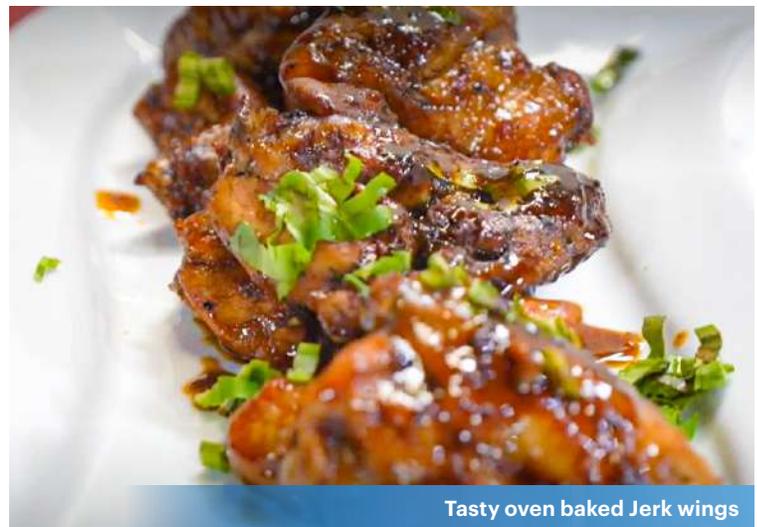
And of course, Grace's Tropical Rhythms was the ideal beverage to complement these dishes.



Charlene Procope aka Fitness Chef



Grace Jerk - Mild



Tasty oven baked Jerk wings

GRACE'S TROPICAL RHYTHMS TAKES SHOPPERS ON AN EXOTIC ESCAPE

Although COVID-19 continued to put a damper on traditional festivities, Grace Tropical Rhythms broke the monotony by providing shoppers of Xtra Foods with a refreshing and vivacious taste of the islands during the chain's Customer Appreciation Day.

The flavourful range of samples, coupled with the brand's spirited look, stole the show throughout several branches.



Grace Tropical Rhythms' delicious range of exotic Caribbean fruit and vegetable blends on display



Grace's Tropical Rhythms



A customer receives a sample of refreshing Grace Tropical Punch



Grace's Jeremy Lewis interacts with a customer at Xtra Foods, Grand Bazaar

RICH'S 'SHARE THE ROMANCE'

Rich's, famous for its wide variety of food service products for all culinary creations, hosted its first ever Valentine's Day webinar on Wednesday January 19, 2022.

Titled "Share the Romance", the event was promoted through HADCO Group's Facebook and Instagram pages, where participants were able to register online at no cost. According to Brand Manager Ursula Joseph-John, one hundred and seventy-six (176) participants enjoyed a full guide to creating scrumptious desserts for their loved ones by Chef Raul Gonzalez and Chef Saul Martinez, ahead of Valentine's Day. Below are some of the delightful Valentine's Day cakes that participants were taught to make for their loved ones.



XOXO Vanilla Sponge Cake



Splash of Love
Vanilla Sponge Cake



Heart to Heart
Vanilla Sponge Cake



Strawberries and Cream
Vanilla Layer Cake

HÄAGEN DAZS' 'MOTHER'S DAY GETAWAY' PROMOTION 2022

Häagen-Dazs is synonymous with extraordinary moments, and as such, we found it fitting to create an unforgettable experience for a special mom this Mother's Day.

It began with our Häagen-Dazs' Mother's Day Getaway promotion where we asked participants via Instagram and radio to upload a 15-second video showcasing a pint of Häagen-Dazs Ice Cream or Sorbet, to their Instagram story and describe the perfect dessert they would create for their mom on Mother's Day.

The winning prize was a three (3) night all-expenses-paid stay for two persons at the Magdalena Grand Beach & Golf Resort in Tobago. As expected, a myriad of videos poured in with unique dessert creations, some of which included a triple-berry cheesecake paired with Belgian Chocolate & Vanilla Crunch ice cream, and a fudge-striped waffle cone with salted pretzels and a scoop of Irish Whiskey & Chocolate Waffle ice cream.

The video of the ultimate dessert was uploaded by Celine Dimsoy. Celine both described and displayed her dessert, which contained two scoops of Häagen-Dazs Mango Sorbet in a freshly cut coconut half with two hazelnut sticks dipped in chocolate sauce, topped with fresh strawberries and grapes, and garnished with mint leaves.

HADCO and Häagen-Dazs congratulate Celine on winning the competition for her mom and inspiring us with her creativity.



The Winning Dessert for the Häagen-Dazs Mother's Day Getaway Promotion 2022, using Häagen-Dazs Mango Sorbet
Photo by Celine Dimsoy

HÄAGEN DAZS LIMITED EDITION FLAVOURS!

Häagen-Dazs introduced their two (2) seasonal limited-edition cocktails during the holiday season; much to the delight of their loyal fan base and ice cream connoisseurs.

These indulgent flavours are perfect for snuggly movie nights and sharing with your loved ones.

The Rum Salted Caramel & Biscuit flavour mixes classic vanilla, sprinkled with crunchy butter biscuit and swirled with rum salted caramel; while the Irish Whiskey and

Chocolate Waffle is comprised of caramel ice cream with tasty chocolate-coated waffle pieces and a swirl of Irish whiskey and cream.

Add one of these delightful Häagen-Dazs flavours to your shopping cart - you're bound to Love the Mix!



NATIONAL CHOCOLATE ICE CREAM DAY AT THE PRICE CLUB SUPERMARKET WITH HADCO LIMITED

Chocolate ice cream is undoubtedly the world’s most popular indulgence, known to evoke childhood nostalgia with its simple and classic flavour. When the decadence of chocolate meets the refreshingly cold, silky texture of ice cream, a truly mouthwatering duo is created.

On Tuesday June 7, 2022, HADCO Limited partnered with The Price Club Supermarket in Chaguanas to celebrate National Chocolate Ice Cream Day.

Customers and staff, young and old, were treated to free pints of Ben & Jerry’s Chocolate Fudge Brownie ice cream and our very own Creamery Novelties’ Chocolate ice cream and Choc-Ice.

It was a successful and delectable execution as customers were able to satisfy their sweet tooth with their choice of chocolate pleasures.

We are happy to know that we can delight ice cream lovers and bring smiles to our customers with our range of premium quality products.



Staff at The Price Club Supermarket with their free Creamery Novelties’ Choc-Ice



Happy customers with their free Creamery Novelties and Ben & Jerry’s Chocolate ice cream

NESC'S MENTAL HEALTH AND WELLNESS FEATURING YOPLAIT

On Monday March 7, 2022, The National Energy Skills Center (NESC) commenced its Mental Health & Wellness Week.

Throughout the week, their staff members attended webinars led by mental health experts and practitioners from Pan American Health Organisation (PAHO) and the World Health Organisation (WHO), the University of the West Indies (UWI), and the Ministry of Health.

They learned about stress, depression, anxiety and how to use protective factors to increase their resilience, practice self-care, cope with grief and loss, and achieve work-life balance.

Members of NESC staff were invited to share their experiences as they pertained to mental health and grief. Their President, Kern Dass also shared important advice on the importance of seeking a work-life balance.

Other highlights of the week included on-site health screenings by the Tobago Regional Health Authority and the Diabetes Association at the NESC's Tobago Campus and Woodford Lodge, Chaguanas Campus, respectively. The Trinidad and Tobago Cancer Society also gave lectures on cancer detection in men and women. In keeping with the theme of wellness, the SURE Foundation provided the NESC staff with starter seedling kits containing crops such as ochros, green seasoning, pak choi, melongene, and more, as it has been well established that gardening provides both relaxation and joy.

HADCO Limited was happy to be a part of this initiative by sponsoring their wellness packages, which included our delicious Yoplait yogurts for all members of staff to enjoy.



NESC employees posing with their wellness packages



Employees of NESC enjoying their delectable Yoplait yogurts

YOPLAIT 2022 GRAND PRIZE WINNERS

Yoplait is a true household brand in Trinidad and Tobago and is enjoyed by children and adults alike. The brand has a long history of participating in lifestyle activities and supporting causes that impact our society.

As our environment changes, the way we work and learn has also shifted. Remote learning and remote work have moved from the fringes to the mainstream. Having powerful and reliable tools to support this shift is critical to our evolution as a people.

Yoplait and HADCO Limited strongly believe in the enabling and transformative power of technology and as such, provided the opportunity for four people to win Apple iPads and a laptop computer by participating in the *Yoplait Fun Tour 2022*.

The Fun Tour took an exciting and colorful hive of activity all around Trinidad to meet, greet and play with our customers. We were well received at supermarkets in Arima, Debe, Chaguanas, Diego Martin, Trincity, Westmoorings, Endeavour and San Fernando.

Customers had fun and won instant prizes including MovieTowne Tickets, gift certificates to our Häagen-Dazs Shops, computer and mobile phone accessories. The winners were also entered into our sweepstakes to win Grand Prizes of iPads and a laptop computer.

A special thanks and congratulations to Makesa Du Boise, Carla Alexander, Menalie Samlal & Veer Ramnarace, our Grand Prize winners.



The Yoplait Team sharing fun and excitement throughout Trinidad



(L-R): Yoplait Fun Tour Winner, Carla Alexander with Ethan-Ross Rampaul, Brand Manager - General Mills, HADCO Limited



Yoplait Fun Tour Winner Menalie Samlal (left) receives her prize of a Lenovo laptop

COINTREAU, REMY MARTIN, AND MOUNT GAY BLACK BARREL FEATURED ON BAR BUDDIES SHOW

Host/Mixologist Tyrone Benjamin was joined at the bar by his Carnival buddies Joel Villafana, Host of Cup of Joe Caribbean, and Richard Ramjohn, Owner of Big Rolph Food Truck on Tuesday March 8, 2022.

They discussed the Taste of Carnival 2022 and indulged in some creative cocktails including Mount Gay Mai Tai, Out and Bad featuring Remy Martin 1738, and a Cointreau Margarita.



(L-R): Mixologist Tyrone Benjamin, Joel Villafana and Richard Ramjohn enjoying conversations and cocktails



(L-R): Remy Martin Out and Bad, Cointreau Margarita and Mount Gay Mai Tai Cocktail



RECIPE - MAI TAI COCKTAIL

INGREDIENTS

1. 2 oz of Mount Gay Black Barrel Rum
2. 1 oz of Orgeat Tiki Syrup
3. 1 oz of Cointreau Liqueur
4. 1 oz of fresh lime juice
5. 2 dashes of homemade aromatic bitters
6. Garnish: Dehydrated lime wheel and flowers to adorn

Glassware: Tiki or old-fashioned mugs

DIRECTIONS

1. Add all ingredients into a cocktail mixing glass
2. Fill with ice and shake until well chilled
3. Strain over into cocktail glass filled with crushed ice, garnish and serve



INTERNATIONAL MOUNT GAY COCKTAIL COMPETITION – SEMI-FINALS

On Thursday June 23, 2022, HADCO Limited hosted the semi-finals of the International Mount Gay Cocktail Competition, where ten (10) semi-finalists battled each other for a chance to win the ultimate prize of an all-expenses-paid trip to RumFest 2022 in London.

The competition was held at HADCO Phase II Pan Groove’s pan yard at Hamilton Street, Woodbrook.

Mount Gay rum held an open call to all bartenders and mixologists to exhibit their creativity in taste and presentation. The requirements for the competition were simple and easy to follow - create and share on Instagram an original cocktail using Mount Gay rum and the hashtags #mountgaycaribbeancocktailcompetition, #morethanarum and participate in the masterclass and cocktail session hosted by Mount Gay’s Brand Ambassador, Dario Prescod.

Beyond securing Semi-Finalists, the brand also ensured that everyone who took the time to participate felt appreciated by awarding each social media cocktail entry with US\$50 cash once all requirements were met.

The competition consisted of five (5) rounds with participants Miguell Jateh Cruickshank, Candis Francis, Tyrone Benjamin, Justin Ballantyne, Dale Sebro Joseph, Kishion Guillaume, Devon Samlalsingh, Sade Pierre and Alleem Hosein.

Justin Ballantyne was declared the winner for his cocktail “The Lost Barrel”, beating out the other eight (8) competitors and walking away with US\$500 and an all-expenses-paid trip to the Regional Finals in Barbados. The internationally trained and certified Bartender also teaches at the UWI Open Campus. Chef Bridgette Joseph, Leslie Ann St. John, Sean St Cyr, and Dominique Mc Clashie were among the esteemed panel of judges present on the night to select the cocktail with the best presentation and taste.

Mount Gay Rum, in collaboration with HADCO Limited, ensured that the evening was filled with expert mixology, delectable food, and great company. The bartenders’ creativity, flair, and dynamic energy made for an exciting competition that wowed the judges.

In the end, only one Bartender was able to take home the prize. We extend our hearty congratulations to the winner, Justin Ballantyne, who traveled to Barbados to compete in the Regional Finals.



The esteemed panel of judges at the semi-finals of the International Mount Gay Cocktail Competition (L-R): Chef Bridgette Joseph, Leslie Ann St. John, Sean St Cyr and Dominique Mc Clashie



The set-up on stage where the cocktail magic took place



Winner of the semi-finals of the International Mount Gay Cocktail Competition, Justin Ballantyne gives his remarks to the media

CREAMERY NOVELTIES CELEBRATES 4 YEARS

On Saturday May 14, 2022, Creamery Novelties celebrated four (4) years in the ice cream manufacturing business. Several activities were undertaken in our export markets to recognize this, including radio interviews in Barbados, television appearances in Antigua, as well as giveaways and sampling sessions in Dominica, St. Kitts, Grenada, and Guyana.

Anniversary celebrations commenced on Monday May 9, 2022, with advertisements and promotions being broadcasted on radio stations such as Boom 94.1, Slam 100.5, 91.9 Tobago, Taj 92.3, LIT 102.3, and OJO 96.1.

On Friday May 13, 2022, there were flash trade deals on Ice Cream Sandwiches, Cornettos, and Lollees at over forty (40) stores nationwide. Additionally, customers who spent a minimum of forty dollars on Creamery Novelties items had the chance to spin the Creamery Wheel and win prizes such as branded shirts, beach mats, cups, lunch bags, and Lollees at twenty-two (22) supermarkets throughout Trinidad and Tobago.

HADCO's Administrative staff at its Head Office also joined in the fun, with a 360-degree photo zone, ice cream sampling, and product giveaways in the courtyard of the Administrative Building.

A full-page Creamery advertisement commemorating the 4th anniversary was featured in Saturday's Express, as well

as Newsday and Guardian on Sunday May 15, 2022. Carielle Monsegue, Brand Manager for Creamery Novelties, was on the air at Boom 94.1 and LIT 102.3 to offer giveaways, sponsored segments, and take live calls.

Customers were also treated online as they took part in the Creamery Novelties social media 'Spin the Wheel' campaign via Facebook and Instagram.

Creamery also visited HADCO Phase II Pan Groove's compound where students enrolled in the Dr. Len "Boogsie" Sharpe Academy were delighted to receive Lollees during their morning session.

To cap off an exciting weekend, Creamery Novelties officially launched its line of **No Sugar Added** ice cream to its portfolio. Chocolate, Vanilla, and Strawberry were the first flavours to hit the market, followed by Coconut and Soursop. These are currently available in 2 Litre sizes.

Look out for more exciting events soon and remember to take a moment to live a little and enjoy a delicious Creamery treat!



A customer happily redeeming his Creamery prize at Foodland Supermarket, Grenada



A sampling session at Greens Supermarket in Dominica



The winner of the Creamery giveaway at Sunshine Ice Cream in Antigua



Creamery fun for the family at Rams Supermarket, Saint Kitts and Nevis



Flyer promoting sampling in St. Kitts



Winners of the Massy Guyana Radio Promotion pose with their prizes

HIS EXCELLENCY PETER CAVENDISH PLAYS TO THE BEAT AT MITTCO

His Excellency Peter Cavendish, Ambassador Extraordinary and Plenipotentiary, Delegation of the European Union, surprised the Executive and Management of Musical Instruments of Trinidad and Tobago Company Limited (MITTCO) with his musical talents on the steelpan.

During a visit to MITTCO's headquarters in Diamond Vale, His Excellency, accompanied by his staff, toured MITTCO's construction site and later, made his way to the boardroom of Creamery Novelties. There, the Ambassador discussed MITTCO's genesis and its plans for the steelpan manufacturing market with the latter's Directorship, before engaging in a more practical and hands-on approach to the steelpan.



(L-R): Mario Joseph, Director, MITTCO, H.E. Peter Cavendish, Ambassador of the European Union and Akua Leith, Director - Business Development and Sales, MITTCO, during a tour of the highly anticipated steelpan manufacturing facility



His Excellency proved to be a quick study on the tenor pan



Cheers to a highly productive visit

SPECIAL DELIVERY! HIS EXCELLENCY PETER CAVENDISH IS NOW THE PROUD OWNER OF THE FIRST MITTCO TENOR PAN

His Excellency Peter Cavendish, Ambassador Extraordinary and Plenipotentiary, Delegation of the European Union was so impressed with the vision and objectives of the team at Musical Instruments of Trinidad and Tobago Company Limited (MITTCO), that following his tour of the manufacturing facility and headquarters, he placed an exclusive order for the purchase of a chromed tenor steelpan.

That steelpan, according to the Ambassador, would be a gift to his daughter.

On Monday May 9, 2022, MITTCO's Director - Business Development, Akua Leith, proudly fulfilled the order with a special delivery to the Ambassador at the latter's office along Queen's Park East in Port-of-Spain. It was an endearing moment for all involved, particularly as the exchange was reflective of the goodwill and cordial relations between Trinidad and Tobago and the wider European Union.



His Excellency Peter Cavendish and Akua Leith mesmerized by the beauty of the chrome finish and craftsmanship of the case



His Excellency shows off his growing dexterity on the steelpan



His Excellency Peter Cavendish Standing tall behind his chromed tenor pan and customised case

CREAMERY NOVELTIES HITTING ALL THE RIGHT NOTES IN GUYANA

Creamery Novelties is delighted to announce that Flavoured Notes Ice Cream Parlour in Georgetown, Guyana is the latest retailer of our take-home tubs, scooped ice cream and novelties.

Their lineup of treats includes the brand’s extremely popular Ice Cream Sandwich and Cornetto. Creamery also took center stage at their recent sampling activity in November, where Massy Distribution in Guyana, worked closely with Flavoured Notes to ensure a successful execution.

We are thrilled to be sharing the sweetness of our locally made treats with our Guyanese neighbours and are happy to welcome Flavoured Notes to the Creamery family.



Our sweet new Creamery branded signage at Flavoured Notes

WELCOME TO MONTSERRAT!

Our first shipment of Happy Time Cones made its way to the Emerald Isle of the Caribbean!

Montserradians can now enjoy the delicious crisp of our waffle cones, the sweet goodness of our sugar cones and the tasty crunch of our Happy Time wafer cones, thanks to our newest distributor, Nicholas Enterprises. Happy Time is delighted about the possibilities for growth in this new market and excited to see what the future has in store.



Cross-section of the various available options in Happy Time Cones

CREAMERY NOVELTIES AND HAPPY TIME ICE CREAM CONES REMAIN DOMINANT IN BARBADOS AND GUYANA POST COVID-19

In February 2022, HADCO’s Export team resumed trade visits, touching the shores of Barbados for the first time after the closing and reopening of borders around the region due to COVID-19. Over a period of four (4) days from February 14-17, 2022 they met with the team at Massy Distribution Barbados and visited key stores including Jordan’s Supermarket, Massy Stores and A1 Supermarket.

The team was elated to report that after two (2) years in a global pandemic, Creamery Novelties and Happy Time Ice cream cones maintained their dominant market share on the Trident Isle and look forward to a continued partnership with Massy Distribution Barbados to further promote both brands whilst enhancing the overall customer experience.

The team then made their way to Georgetown, Guyana from March 7-11, 2022, where they met with the Authorized Distributors of Creamery Novelties and Happy Time Ice Cream Cones – Massy Distribution Guyana and Mahadeo Doobay. The Export team’s first visit in three years left them duly impressed with the progress of both brands on the trade front and optimistic about the prospects for future growth. They used this opportunity to also visit several retail outlets in Georgetown, including FreshCo, FoodMaxx Superstore, Bounty Supermarket, Massy Stores, J’s Supermarket, A Sen Supermarket, as well as Bob and Sons.

Massy Distribution continues to do an outstanding job in promoting both Creamery Novelties and Happy Time Ice Cream Cones in the region, creating joy on every occasion. Additional trade activities were also executed on Monday April 18, 2022, where patrons of Blurr Cooler Cruise in Barbados enjoyed delicious Creamery Novelties’ Lollees on the Dream Chaser Party Boat as they let loose under the beautiful Bajan sun. Grape, Strawberry, and Apple Lollees were distributed by Massy Distribution’s Team, who were able to execute another successful sampling session in the Trident Isle.

Creamery Novelties and Happy Time Ice Cream Cones continue to make life sweeter for our neighbours in the beautiful islands under the Caribbean sun.



Creamery Novelties’ Export Team strike a pose with the Team from Massy Distribution in Barbados



A Creamery Novelties’ Lollee was the perfect accessory for each of these lovely ladies



The Creamery Collection at Massy Stores in Barbados



Happy Time Ice Cream Cones on shelves in the Trident Isle

LAND, ICE & FISH AMALGAMATED WITH HADCO LIMITED

On December 31, 2021, Land Ice & Fish Limited (LIF) was amalgamated with HADCO Limited; and will no longer operate as a separate legal entity.

This amalgamation follows several key developments in 2021, during which LIF strategically researched and planned activities related to the shipping of fresh chilled fish from its headquarters in Chaguaramas to Piarco International Airport without the use of an intermediary or freight forwarder. This goal became a reality on April 1, 2022.

A new department called Export Services was commissioned and staffed with six (6) new employees. The team includes Mr. Christopher Borde, Export Operations Manager and Mr. Jean-Pierre Aleong, Export Manager. The Export Services department is responsible for negotiating rates and booking space with the airlines, offloading the cargo at the relevant airline's terminal at Piarco and

following through to verify that the cargo arrives in Miami. The ground transportation from Chaguamas to Piarco is provided by Sampson's Transport, a subsidiary of HADCO Group, utilising its fleet of 40' and 20' refrigerated containers and refrigerated trucks.

Through this move, LIF has surpassed the title of shipper and is now a bona fide freight forwarder for three (3) new customers who also export fresh chilled fish. They are Barana Seafoods Processors Ltd, Censible Seafoods Ltd and Wayne Gajadhar Exports Ltd.

Congratulations to Land Ice & Fish on this milestone and best wishes to the team as they continue to make significant strides in their field.



(L-R): LIF's Export Services Team- Christopher Borde, Export Operations Manager and Jean-Pierre Aleong, Export Manager, along with Operations Agents, Bryan Qoung Sing, Nicoli Richardson, and Kyle Andrews

HADCO LIMITED AND SAMPSON'S TRANSPORT - FLEET EXPANSION

In May 2022, Sampson's Transport added two (2) 40ft generator-powered refrigerated containers to their fleet, while HADCO Limited added one (1) 15-tonne MAN Truck.

This addition to Sampson's Transport expands their fleet capacity from three (3) to five (5) generator-powered refrigerated containers, ensuring the efficient and safe movement of temperature-controlled goods.

HADCO's Food & Beverage Division now benefits from an increase in daily capacity of fourteen (14) pallets of chilled goods provided by their new 15-tonne MAN truck. The fleet for both companies has been expanded to accommodate the increased workload and to ensure that our clients' needs are satisfied.



Ready for the road



Sampson's Transport newest refrigerated container

GUARDIANS OF OUR PLANET: HADCO TACKLES THE TOPIC OF RECYCLING WITH ISPS

On Thursday May 12, 2022, Group Corporate Communications Manager, Varisha Rambaran and Liaison Officer/Corporate Communications Specialist, Amanda-Maria Barnett of HADCO Group visited with the Grade 5 teachers and students of the International School of Port-of-Spain (ISPS), where they presented on the operations of Ecoimpact and New Age Recycling and their impact on the preservation and enhancement of our environment.

The presentation was followed by a lively exchange amongst the teachers, students and Corporate Communications team, where a number of divergent views were shared and discussed. Amongst these were the roles and responsibilities of students, their peers and households in the protection of our natural resources, how the use of digital devices can become more sustainable and how

recycling can be used to protect and uplift the rights and dignities of persons from vulnerable communities.

At the end of the session, students were tested with three (3) random questions which were based on the presentation and the winners were awarded prizes courtesy of Creamery Novelties.



Students of International School of Port-of-Spain demonstrated their critical thinking as they answered trivia questions about recycling

NEW AGE RECYCLING'S VOLUNTEERING PARTNERSHIPS

The month of April 2022 was a busy but successful one for New Age Recycling (NAR). Their volunteer efforts on different clean up initiatives, such as working with the Ministry of Rural Infrastructure and Local Government to collaborating with the Barataria Lions Club, did not go unnoticed.

On Saturday April 23, 2022, NAR volunteered their trucks and expertise to assist the Ministry of Rural Infrastructure and Local Government with its "We Clean TT" drive to collect and deliver all used or discarded tyres in Port-of-Spain and environs to the Solid Waste Management Company Limited (SWMCOL). One week later, on Saturday April 30, New Age Recycling collaborated with the Barataria Lions' Club on their "Think Outside the Trash" Recycling Caravan, volunteering our trucks once again to collect recyclable trash such as paper, plastic bottles, and Tetra Paks.

The move to rid homes and communities of larger waste items such as old appliances, derelict cars, tree cuttings and other debris is one that is close to New Age Recycling's purpose of hassle-free collection solutions that serve the common good. As such, it was inevitable that the company would participate in this venture, as there are numerous benefits to our country and environment.

Although the reduction of waste and the recycling of same are two (2) ways in which we can mitigate pollution, there is still a need to take part in community clean-ups to remove litter from the environment. In addition to the re-beautification of our natural landscape, these clean-ups also help to destroy the breeding grounds of mosquitoes, mice and other pests that can be harmful or even fatal to our health.



Used Tyres being loaded onto New Age Recycling's truck for transfer to SWMCOL



Members of the San Juan/Barataria Lions Club pose with New Age Recycling staff ahead of their clean-up drive

San Juan /Barataria Lions Club
in collaboration with **New Age Recycling**

"Think Outside the TRASH"
Recycling Caravan

Saturday 30th April, 2022
Start Time 8:30 am

"One man's TRASH is another man's TREASURE"

PLASTIC GLASS PAPER

Sort Items | Place Items into Bulk Bag | Put Bags Outside
Listen for PA System | Look for persons in "Yellow & Purple LIONS Jackets"

ROUTE: Tenth Avenue, Barataria TO Jogie Road, Barataria

The Lions Club collaboration with NAR "Recycling Caravan" flyer

OFFICE RECYCLING INITIATIVE

On Monday June 13, 2022, our Administrative Building at the Head Office in San Juan kickstarted a new recycling initiative.

In partnership with HADCO Group's Recycling Division, the project aims to raise greater awareness about our consumption and disposal habits and assist us in diverting our wastepaper effectively.

The initiative is a simple and straightforward one which requires a few small, but positive changes in our daily habits. These include storing the recyclable paper at our workstation, to be disposed of at the designated wastepaper bin in the copy room or copy area. Additional bins have been installed in the copier rooms to facilitate the expected increase in wastepaper.



Stacks of compressed cardboard ready for recycling

Below are some important reminders to note when recycling.

DO:

- Recycle all dry, clean paper: Newspaper, computer paper, copy paper wrapping, magazines, kraft bags, envelopes, manila file folders, NCR paper, index cards, lightweight cardboard, and corrugated cardboard.
- Shred confidential documents before recycling.

DON'T:

- Recycle soiled or coated paper: ensure it does not contain contaminants such as plastic, food waste, metal, and glass.
- Tie with string or twine.
- Recycle napkins, wax paper, carbon paper, paper plates, cups, binders, metal file folders.
- Recycle confidential documents without shredding.

HADCO Group's Recycling Division remains committed to environmental stewardship and leading by example. We appreciate the support we have received since launching this initiative, and look forward to doing our part to change the way that Trinidad and Tobago recycles.



Our copy rooms now have designated paper bins to encourage recycling

MITTCO TALKS SUSTAINABILITY IN STEELPAN WITH PAN TRINBAGO EXECUTIVE

The Executive and Staff of Musical Instruments of Trinidad and Tobago Company Limited (MITTCO), are being commended for being ahead and well-positioned to take the lead in the performing arts sector, not only through the manufacturing and export of steelpans but also, in the national development of the workforce within the steelpan community.

These were just a few of the sentiments that were expressed by Mrs. Beverly Ramsey-Moore, President of Pan Trinbago during a tour of MITTCO's headquarters in Diego Martin on January 12, 2022. Mrs. Ramsey-Moore, along with a few members of Pan Trinbago's Board were welcomed and escorted by MITTCO's Director-Business Development and Sales, Akua Leith and the company's Marketing and Corporate Communications Supervisor, Jordan Warner.

During the visit, Mrs. Ramsey-Moore and Mr. Leith conversed passionately about the scope and potential of MITTCO's

resources to further enable the steelpan fraternity to become self-sufficient and resilient. This would be done through the contract and recruitment of skilled and knowledgeable technicians in production, as well as skilled workers in marketing, education, export and distribution.

She noted that the success of the business model would also auger well for relationships between the private sector and steelbands, as the former would now have a viable and credible working example of how far a little interest and supply can go in expanding opportunities for generations to come.



The Executive and Staff of MITTCO and Pan Trinbago following a dynamic discussion about the manufacturing and export of indigenous instruments

HADCO PHASE II PAN GROOVE MAKES A SPECTACULAR SHOWING AT PAN CLASH: BEST OF THE BEST 2022!

Taking its position as band number 10, HADCO Phase II ensured that patrons were able to partake in a musical feast; replete with substance, colour, energy and sound.

The first of its selections was *Close to You* (co-written and sung by Maxi Priest) and *Woman is Boss* (sung by Denyse Plummer and composed by Dr. Len “Boogsie” Sharpe).

The steel orchestra was one of twelve (12) large bands to have participated in the event, all of which were selected on the merit of their qualification for the 2020 National Panorama Competition.

As such, other large bands on the night included CARIB Skiffle, First Citizens Supernovas, T&TEC Tropical Angel Harps, Proman Starlift, Shell Invaders, Republic Bank Exodus, Nutrien Silver Stars, Trinidad Massy All Stars, NLCB Fonclaire, BP Renegades and reigning 2020 large band champion, Desperadoes.

Although *Pan Clash: Best of the Best 2022* was not a competition, all participating bands in each category ensured that attendees were afforded the drama and finesse that are associated with the National Panorama Finals. This included the manipulation of stage lighting, confetti, pyrotechnics, costuming, as well as highly skilled flag wavers.

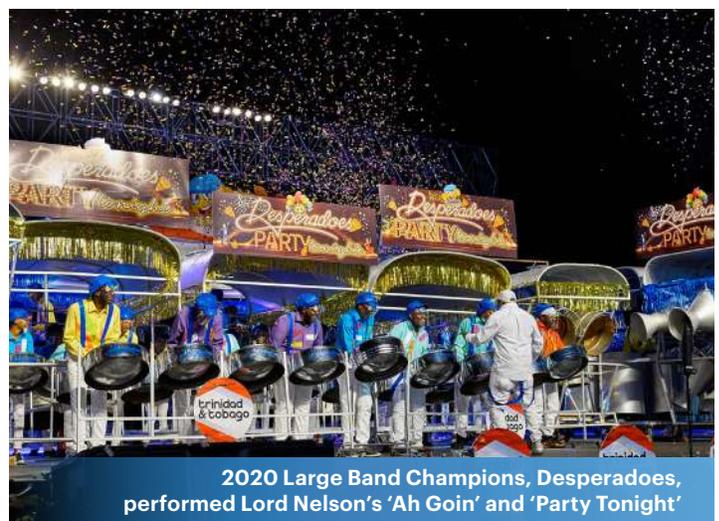
The customary voices of announcers Jemma Jordan and Sharon Pitt also enhanced and helped to seal the success of this Pan Trinbago initiative. (Photo Credits – Maria Nunes, Pan Trinbago and Trinidad Guardian)



HADCO Phase II Pan Groove’s presentation on stage was described by avid fans as being ‘youthful and dynamic’



In an effort not to be outdone, BP Renegades brought some literal heat to the stage



2020 Large Band Champions, Desperadoes, performed Lord Nelson’s ‘Ah Goin’ and ‘Party Tonight’

HADCO PHASE II LAUNCHES ITS CALENDAR OF EVENTS

In August 2022, HADCO Phase II Pan Groove celebrated its 50th anniversary as one of the leading large conventional steel orchestras in Trinidad and Tobago.

In celebration of this milestone, the band held a thanksgiving service at the pan yard, followed by an official launch of its calendar of activities on Saturday April 30, 2022.

The thanksgiving service was held from 5:00 p.m. at the pan yard where musicians of the stage side and close family members and friends were invited to attend. Following the service, supporters and music lovers were treated to a dynamic performance by HADCO Phase II Pan Groove and were encouraged to enjoy an evening

of comradery and entertainment.

One of the most exciting initiatives to date has been the start of the *Jam in D'Village* Concert Series. This has proved to be a real treat for kaiso jazz lovers, who continue to flock to *D'Village* to listen to the likes of Bass Guitarist Douglas Redon, Trumpeter Rellon Brown, Arranger and Pianist Carlton Zanda Alexander, Guitarist Theron Shaw, and the Mozart of Pan himself, Dr. Len "Boogsie" Sharpe.



Cross-section of attendees during the Thanksgiving Service



Dr. Len "Boogsie" Sharpe and friends entertain the crowd



Dr. Sharpe counting in the Band



Beautiful Smiles down in D'Village

HADCO PHASE II PAN GROOVE BEGINS FIRST TERM OF DR. LEN “BOOGSIE” SHARPE ACADEMY

Following the re-opening of public spaces coupled with the removal of restrictions on crowd numbers, HADCO Phase II Pan Groove eagerly undertook a registration and orientation process on Saturday April 21, 2022, for new and returning students of the Dr. Len “Boogsie” Sharpe Academy.

According to Band Captain Terry Bernard, sixty (60) students along with their parents and guardians participated in the process and are now involved in the music literacy and practical classes. In this way, the band hopes to nurture and ensure the availability of a pool of skilled and knowledgeable musicians for the re-launch of its Junior Orchestra, as well as its senior band in the years to follow. It is also expected that many of the students will become eligible to write the various levels of grade theory, leading towards their certification in music from the Royal School of Music.

Classes for the Academy are held on Saturdays from 9:00 a.m. to 12:00 Noon at the pan yard on 13 Hamilton Street, Woodbrook. Children from as young as age five (5) are registered and taught by Ms. Kristen Murrell and Mr. Triston Marcano, who are well known musicians in the steelpan fraternity.

Dr. Len “Boogsie” Sharpe also continues to be instrumental in the execution of the term’s syllabus and has been enjoying his role as a mentor and stalwart of the HADCO Phase II family.



Eager hands and minds at work during Saturday Classes



Applying theory to practice



Her jersey says it all! The future of the tenor bass section at HADCO Phase II Pan Groove

THE INTER-AMERICAN DEVELOPMENT BANK CONGRATULATES HADCO PHASE II PAN GROOVE ON 50 YEARS OF EXCELLENCE IN COMMUNITY AND MUSIC

On Wednesday June 22, 2022, representatives of the Inter-American Development Bank (IDB) and the Executive of Pan Trinbago paid a courtesy call to Dr. Len “Boogsie” Sharpe and HADCO Phase II Pan Groove at the latter’s facility on 13 Hamilton Street, Woodbrook.

Included in the contingent were this country’s Minister of Planning and Development, the Honourable Penelope Beckles-Robinson, M.P., the Chief Executive Officer of IDB Invest, Mr. James Scriven, IDB Country Representative, Carina Cockburn, IDB Division Chief - Financial Institutions, Ms. Marisela Alvarenga, President of Pan Trinbago, Mrs. Beverly Ramsey-Moore and various Directors of the IDB NextGen Board. The delegation also included first-time visitors to our shores.

Following light entertainment from HADCO Phase II Pan Groove, IDB Trinidad and Tobago Country Representative, Carina Cockburn expressed her organisation’s gratitude for the evening’s preparations. She acknowledged the

sustainable role that the orchestra continues to play in the promotion of inclusion, diversity and innovation as essential pillars in the economic development of people and communities, before presenting the band with a specially engraved award to commemorate its fiftieth anniversary.

Captain of HADCO Phase II Pan Groove, Mr. Terry Bernard also took the opportunity to thank the IDB for its support by way of the former’s recognition of the band’s decades of hard work, discipline and musicianship. Both he and Dr. Sharpe concluded the evening by warmly dubbing the contingent, ‘villagers’ of HADCO Phase II Pan Groove.



(L-R): Marisela Alvarenga , Division Chief - Financial Institutions, James Scriven, CEO - IDB Invest, The Honourable Penelope Beckles-Robinson, Minister of Planning and Development, Beverly Ramsey-Moore, President of Pan Trinbago, Dr. Len “Boogsie” Sharpe, Founder and Arranger of HADCO Phase II Pan Groove, Carina Cockburn, IDB Country Representative and John Hadad, Group co-Chief Executive Officer, HADCO Group



(L-R): Carina Cockburn, IDB Country Representative presents Dr. Len “Boogsie” Sharpe with a token to commemorate HADCO Phase II Pan Groove’s 50th Anniversary



Guests enjoying the musical offerings of HADCO Phase II Pan Groove

HADCO LENDS ITS VOICE TO DISCUSSIONS ON DIVERSITY, EQUITY AND INCLUSION IN THE WORKPLACE

On Thursday May 12, 2022, HADCO Group was represented at PrideTT’s First Annual Conference and Workshop on Diversity, Equity and Inclusion by Mrs. Marsha Naidoo-Choo Chai, Group Human Resources Manager. The event was held in collaboration with Ernst and Young (EY) at the Hyatt Regency Hotel in Port-of-Spain.

The Conference was coordinated by Mr. Rudolph Hanamji, Senior Manager at EY, who is also the co-Chair of PrideTT. The overarching theme of Diversity, Equity and Inclusion was targeted from a LGBTQI + perspective and presented an ideal occasion for the exchange of knowledge and best practices amongst employers. Presenters included dignitaries from the British High Commission, the Canadian High Commission, the European Union, the United States Embassy and the Mexican High Commission, as well as State Agencies. Of particular interest was a presentation by the Vice Chairman of the Equal Opportunities Commission, Dr. Gabrielle Hosein, who spoke on the impact of a recent landmark court ruling, which affords rights to any individual to report a claim of sexual harassment to the Equal Opportunities Commission (EOC), irrespective of gender.

Marsha was also able to contribute to the initiative as part of a business panel which consisted of Teresa White, Chief Shared Services Officer, ANSA McAL Group of Companies, Nirad Tiwari, Chief Executive Officer, American Chamber of Industry & Commerce (AMCHAM) T&T, Jonathan Cumberbatch, Director, Trinidad and Tobago Chamber of Industry and Commerce, and Rhonda O’Neil, Senior Manager Leadership, Learning and Development

Caribbean South & East, Scotiabank.

HADCO Group was applauded for its recent strides in creating a nurturing environment for all persons through the offer of medical coverage for same sex couples as an employee benefit. According to Marsha, *“this is representative of the Group’s commitment to creating a safe and comfortable work environment for all employees, free from harassment or discrimination of any kind in keeping with one of our core values of respect and tolerance for all. It is also reflective of the belief that the Group’s employees are its greatest asset and as such, should be given fair and unbiased opportunities in which to thrive.”*

HADCO Group was also pleased to be a part-sponsor of RejuveNATION – a benefit concert held by PrideTT to celebrate the local LGBTQI+ community’s resilience and existence through the artistic skill of its members.

The concert was held at Queen’s Hall, Port-of-Spain on Saturday June 25, 2022, and was one event in PrideTT’s fifth Pride season lineup in Trinidad and Tobago. Featured artistes included Tevin Gall, Gabrielle Alleyne, SKAI, Aurora Tardieu, and Jake Salloum among others, who showed off their musical talents to an appreciative audience.



(Fourth from L): Mrs. Marsha Naidoo-Choo Chai, Group Human Resources Manager, HADCO Group, sits on the business panel at PrideTT’s Conference and Workshop on Diversity, Equity and Inclusion (Image courtesy of PrideTT)



Live performance at Queen’s Hall for RejuveNATION – A PrideTT Benefit Concert

FIRE INSPECTION

On Tuesday February 1, 2022, Fire Officers from the Trinidad and Tobago Fire Services (Northern Division) inspected HADCO's Administrative Building at LP 56, Bhagoutie Trace, San Juan.

This is a legal requirement under the Occupational Safety and Health Act (2004) that must be completed biennially. Fire Officer Small and her team thoroughly assessed the compound to ensure that it met all standard criteria.



(L-R): Fire Officer Small with members of her inspection team

ANNUAL MEDICAL ASSESSMENTS FOR MERCHANTISERS

On Wednesday January 26, 2022, our HSE Department facilitated the first of three Annual Group Medical Assessments for HADCO's merchandisers.

The evaluation occurred at HADCO's Head Office in San Juan, where 36 merchandisers participated. All assessments were done by Dr. Randolph Phillips, who will continue to provide his services for future assessments.



Dr. Randolph Phillips gives Liza De Verteuil, Merchandiser, an overview of the examination process



Cross-section of Group One of the Merchandisers being briefed by Cherie Ann Enile, Merchandising Manager and Haseley Halls, Junior Manager - Tobago

REDEFINING MARKETING FOR A 21ST CENTURY CONSUMER BASE

One of the more positive developments coming out of the pandemic lockdown has undoubtedly been the evolution of the ways in which businesses now engage with existing and potential customers.

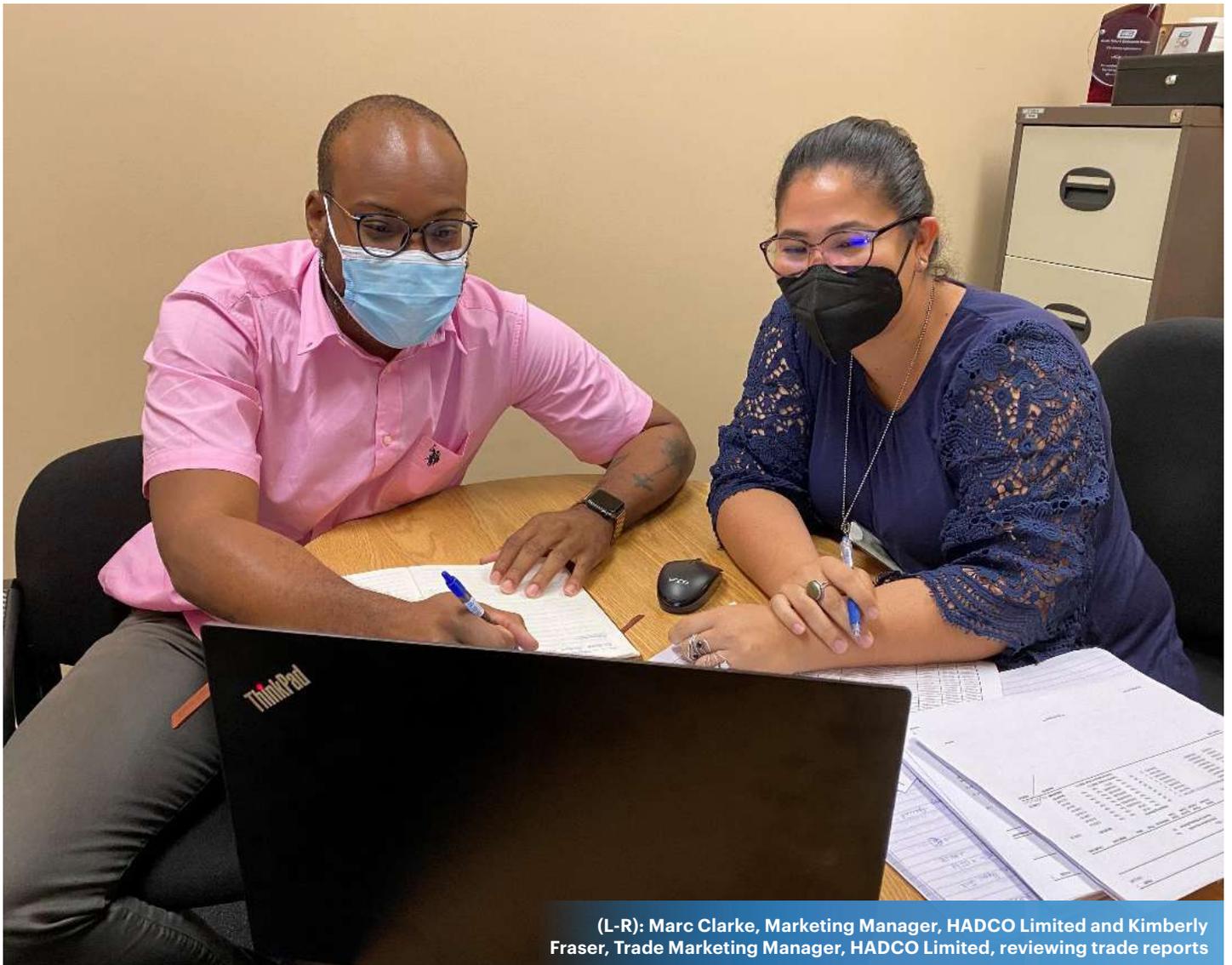
As a means of doing their part to limit the transmission of COVID-19 and its numerous variants, local merchants in particular shifted gears and began to rely more heavily on the use of digital communications, especially those that are considered as social media platforms.

With the ease of information at our fingertips, many businesses researched the global trade market more intimately. This saw business models being revamped for continuity and sustainability. Therefore, it should come as no surprise that HADCO has made good on emerging trends

by shaking up our Marketing Department.

In April 2022, Kimberly Fraser was offered a new portfolio - Trade Marketing Manager, to focus on and analyse the impact of trade activities on the company's portfolio of brands, as well as to advise on areas requiring improvement.

Marc Clarke succeeds Kimberly Fraser as the new Marketing Manager. Both Kimberly and Marc agree that they are excited, energized, and ready to further build on the HADCO legacy of excellence in customer service.



(L-R): Marc Clarke, Marketing Manager, HADCO Limited and Kimberly Fraser, Trade Marketing Manager, HADCO Limited, reviewing trade reports

HAPPY INTERNATIONAL WOMEN'S DAY 2022!

In observance of International Women's Day this year, The HADCO Times engaged fellow Hadconians to learn more about their opinions regarding the significance of the day and the contributions of women and girls in general. Here are some of their responses:

QUESTION:

Is International Women's Day a special occasion for you?

Yes. One of my personal credos is from Maya Angelou and it says that each time a woman stands up for herself, she stands up for all women. As such, this day is about celebrating our fortitude and resilience - Anastasia Pickering, Administrative Supervisor, HADCO Limited.



QUESTION:

How do you feel about the phrase, *Break the Bias*?

It is encouraging, to say the least. It reminds me that I am fortunate to be part of an inclusive community at MITTCO and by extension, HADCO Group, where I am valued for my capabilities as a Technician and not sidelined or treated differently because of my gender. It is a liberating and powerful feeling and one which I hope more women and girls can experience - Khadine Cadogan, Production Assistant/Groover, Musical Instruments of Trinidad and Tobago Limited (MITTCO).



FRIDAY FUN AT LAND ICE & FISH

On Friday February 11, 2022, General Manager of Land Ice & Fish (LIF), Cindy Sooklal-Benny, and her team created delicious snack plates for the staff at LIF.

Filled with tasty treats such as buns, chips, cookies and slices of cake, Cindy noted that this is one of the various ways in which management demonstrates their appreciation to staff and keeps them motivated.



General Manager, Cindy Sooklal-Benny preparing mouth-watering snack plates



(L-R): Maxleris Rivas, Administrative Assistant, LIF and Kimberly Ellis, Offloading Coordinator Assistant, LIF helped with the preparation of delicious snacks for LIF staff

HADCO'S STAFF PARTICIPATE IN THE 'LOTS OF SOCKS' INITIATIVE

It was a heartwarming and remarkable sight on Monday March 21, 2022, as Hadconians throughout the Group joined with the international community to celebrate World Down Syndrome Day.

This United Nations' observance has been held on the same day since 2012 and encourages a vast number of social activities that are meant to share information and awareness about this genetic condition. The 'Lots of Socks' initiative is certainly one of the more popular events that people of all ages can participate in to show their support.



The south crew from Lighthouse, San Fernando



A cross section of HADCO's Safety Wardens during their Recertification Exercise



Beautiful faces and adorned Feet



A bevy of beautiful ladies from Administration, Housekeeping and Human Resources



The LIF Team

OUR EASTER BONNET COMPETITION RETURNS

The Human Resources Department in collaboration with Corporate Communications hosted the return of the Easter Bonnet Competition on Thursday April 14, 2022 (Holy Thursday).

This year’s event was held on a small scale due to the impact of COVID-19. As such, there was no parade of hats and bonnets in the courtyard of the Administrative Building but rather, participants were photographed in their departments. The two (2) categories for the award of prizes were Best Individual Design and Best Participating Group.

During the distribution of prizes on Friday April 22, 2022, Group Chief Human Resources Officer, Lily Akien thanked all participants and noted that they were able to create spectacular designs at short notice. She teased that they should ready themselves for the next version of the competition, which would require more creativity and grandeur, once the environment is conducive to same.

A total of five (5) persons competed in the individual category while two (2) groups were registered as teams. The results were as follows:

Best Individual Design:

- 1st Place - Yvonne Francis-Ramsingh (Brokerage)
- 2nd Place – Tiffany Siew (HSE)
- 3rd Place – Ana Abraham (Peppercorns)

Best Participating Group - Peppercorns

Thank you to all participants of this year’s event. We look forward to your vibrant creations next year!



(L-R): Reena Samaroo, Brokerage Manager, HADCO Limited and Yvonne Francis-Ramsingh, Grade II Customs Clerk, Brokerage Department, HADCO Limited stunned us with a fantastic display of colour and beauty



Tiffany Siew, Administrative Assistant, HSE Department, HADCO Limited showed off her bouncy curls and adorable yellow bunnies which won the hearts of many admirers



Ana Abraham, Administrative Assistant, Fresh Organics Limited and HD Café Limited put the icing on the cake for this creative design with her infectious smile



Prize-giving Day!



The participants representing Brokerage, Fresh Organics, Peppercorns, Marketing, and HSE strike a pose with their lovely bonnets

INDIAN ARRIVAL DAY GREETINGS!

Each year on May 30, we commemorate the arrival of the first East Indian community to Trinidad and Tobago. On this 177th anniversary of the arrival of the Fattel Razack, we commend the courage, resilience and determination of the indentured labourers who landed on our shores in 1845.

We remain grateful for the outstanding and invaluable contributions that they have made to our country, including a vibrant array of festivals, music, dance, fashion, cuisine, and religion, which have all become a part of the cultural fabric of Trinidad and Tobago.

As we reflect on the journey of our East Indian ancestors, we wish you a Happy Indian Arrival Day!



Lighthouse South employees in their Indian attire, celebrating Indian Arrival Day 2022 (L-R): Renee Kalloo, Operations Manager, Sharda Ramkissoonsingh, Sales Representative, Dian Ragoobar, General Administrator, and Tricilla Ramkissoonsingh, Lighting Sales Representative

THAT'S IT FOR THIS ISSUE OF **THE HADCO TIMES** SEE YOU AGAIN FOR ISSUE 41!



📍 JRJ Warehousing Compound, Bhagoutie Trace, San Juan, Trinidad & Tobago, W.I.
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