

THE HADCO TIMES

THE NEWSLETTER OF HADCO GROUP OF COMPANIES

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WALKING WITH PURPOSE: CHOBANI SUPPORTS VITAS HOUSE HOSPICE'S FIRST ANNUAL 5K



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NEW NESTLÉ & MCCAIN LAUNCHES
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MITTCO IN BELIZE, UK & GLOBAL PRESS FEATURES
HATCHLING SEASON BEGINS

+ MORE INSIDE



FEATURES



HADCO GROUP OF COMPANIES



OUR VISION

A diverse and innovative company, empowered employees, integrated processes, and a brand image that makes us the preferred choice of customers

OUR MISSION

Enriching our stakeholders' quality of life, setting trends and providing superior brands and services

OUR CORE VALUES

- Accountability
- Customer Satisfaction
- Honesty and Integrity
- Employee Wellbeing and Growth
- Collaborative Culture
- Respect and Tolerance for All

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WALKING WITH PURPOSE: CHOBANI SUPPORTS VITAS HOUSE HOSPICE'S FIRST ANNUAL 5K

In the cool, early morning of Saturday June 14, 2025, hundreds gathered at the St. Mary's College Grounds in St. Clair for the first annual Vitas House Hospice's "I Walk to Remember" Cancer Remembrance 5K Walk. The event marked a significant milestone in Vitas House Hospice's journey to raise awareness about cancer and honour the lives lost to this disease.



Participants at the start of the race outside CIC Grounds

Chobani, one of HADCO Distribution's premier Food & Beverage brands, was the title sponsor of this event that brought together corporate partners, families, caregivers, and survivors in a morning of reflection, solidarity and hope. Each participant received a commemorative tee shirt, designed with a blank space to write the names of loved ones lost to terminal cancer, making the walk deeply personal and heartfelt.

The initiative was created to support the work of Vitas House Hospice, which offers free palliative care services to terminally ill cancer patients. "Our mission has always been to enhance the quality of life and dignify its terminal stages through special care, support and service," shared Lisa Hadad, Chairman of the Vitas House Hospice Board.

In the lead-up to the event, a press conference was held on May 2, 2025, at the hospice's headquarters in St. James. There, Marc Clarke, Marketing Manager, and Darius Rawlins, Brand Manager for Chobani, presented a cheque for US\$10,000.00 to members of the Vitas House Board. This sponsorship, as Darius explained, aligns with Chobani's global commitment to inclusivity, child hunger relief, sustainability, and community wellness.

This year's 5K also saw generous support from a host of corporate sponsors and partners including Creamery Novelties, Grace, Emborg, Fresh Start, Zoom Caribbean, Blue Waters, Presto, Massy Motors, Kalloo's, Canning's Employees' Credit Union, Courts, Nature Valley, and many more.



The commemorative medal awarded to participants



(L-R): Christiane Hadeed, Vice Chairman and Lisa Hadad, Chairman, Vitas House, Darius Rawlins, Brand Manager, Chobani and Marc Clarke, Marketing Manager, HADCO Limited



All smiles after the race



Enjoying the pre-race warm up session

This 5K was more than just fitness; it was a morning filled with music, movement and memories, and a celebration of those who continue to fight, those we have lost, and appreciation for the unwavering support that communities like Vitas House Hospice offer to families in need. HADCO Limited remains committed to bringing awareness to cancer

and supporting organisations like Vitas House Hospice whose work is vital to the wellbeing of those affected by this illness. We are happy to have been a part of this initiative and extend our deepest appreciation to all sponsors, volunteers, and participants who made this event a success.



These ladies were happy to sign the mural in memory of their loved ones



The day was vibrant and energetic with participants visiting the booths of the many sponsors and partners of this initiative

HADCO EXPERIENCES HIGHLIGHTED IN LOVEEXPLORING ONLINE FEATURE

HADCO Experiences' work with our international marketing and public relations consultants Kindred Marketing and Neolux Consulting continues to bear fruit, as Mt. Plaisir Estate hotel was mentioned in [LoveEXPLORING's online feature](#) titled '20 of the World's Most Magical Noctourism Experiences' highlighting the turtle-watching experience at Mt. Plaisir Estate Hotel.

Noctourism is a term used to describe the fairly recent trend of engaging in meaningful explorations after dark. It is an emerging trend that is increasing in popularity with travellers all over the world.

As a Destination Management Company, HADCO Experiences is pleased to offer our guests several activities that can be enjoyed at night, including turtle-watching, stargazing and night hikes. As noctourism continues to see an uptrend, the company's ability to bespoke trips to guest preferences continues to evolve as we seek additional ways to curate experiences that are sure to delight our guests and keep them coming back for more.



HADCO Experiences' highlight in LoveEXPLORING's online feature

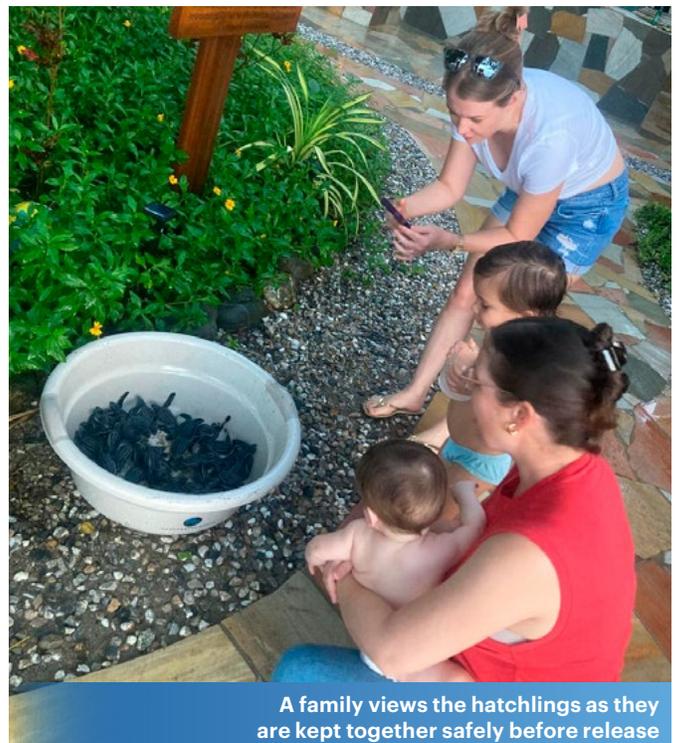
HATCHLINGS EMERGE ON THE BEACH AT GRANDE RIVIERE

Every year, a truly magical phenomenon unfolds along the shores of Mt. Plaisir Estate Hotel (MPEH) in Grande Riviere. Guests at the hotel are fortunate to enjoy a first-hand view of one of nature's most awe-inspiring events: hatchling season.

From late June through September, the quiet, moonlit beaches become a stage for the grand finale of the nesting season. Hundreds of tiny Leatherback turtle hatchlings emerge from the sand and make their determined journey to the sea.

This time of year is one of the most anticipated periods at MPEH, drawing local and international guests who come not just for rest and relaxation, but to witness this incredible moment of life and survival. Families, nature lovers, and eco-tourists alike gather in respectful silence as hatchlings break free and begin their perilous path toward the waves, a moment that many describe as unforgettable.

HADCO Experiences remains committed to supporting the conservation of these endangered species by promoting eco-conscious tourism, collaborating with local turtle conservation groups, and ensuring that all guests are educated on how to observe hatchlings safely and responsibly.



A family views the hatchlings as they are kept together safely before release

SIP AND PAINT SUCCESS AT ASA WRIGHT NATURE CENTRE

Over the Labour Day and Corpus Christi long weekend, guests of HADCO Experiences at Asa Wright Nature Centre enjoyed a relaxing and creative escape with a truly unique Sip and Paint event.

Set against the serene backdrop of the rainforest, this artistic afternoon invited guests to unleash their creativity while sipping on wine and painting not on canvas, but on eco-friendly, reusable tote bags. This thoughtful twist aligns perfectly with HADCO Experiences' commitment to sustainability, offering participants a fun, functional and environmentally conscious keepsake.

The Sip and Paint was more than just a social activity. It was an opportunity to slow down, reconnect with nature, and tap into the joy of mindful creativity. It brought together families, friends, couples and solo explorers in an engaging and inclusive experience that celebrated art, nature, and togetherness.



Sip and Paint Coordinator demonstrates artwork to guests



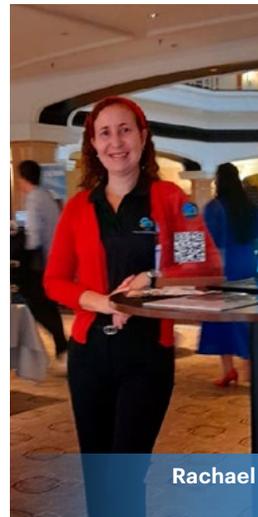
HADCO EXPERIENCES REPRESENT TRINIDAD AT GERMAN ROADSHOW

From June 10-12, 2025 HADCO Experiences joined the Tobago Tourism Agency Limited (TTAL) for the German Roadshow held across three major cities - Berlin, Frankfurt and Munich, where each event attracted 75-100 travel trade professionals, creating an intimate setting for meaningful engagement.

The event targeted key travel trade partners, particularly tour operators and travel agents, and encouraged use of the direct Condor flights to Tobago for the winter season 2025/2026.

The German speaking markets (Germany, Austria, Switzerland) have remained key catchment areas for travellers desirous of visiting beach destinations with authentic cultural experiences and thriving eco-sustainability features, making Trinidad & Tobago an ideal destination for the German speaking travelling audience.

HADCO Experiences was proud to represent Trinidad and Tobago as the only Trinidadian-based hotel group present; and took the opportunity to showcase our two unique properties, Mt. Plaisir Estate Hotel (MPEH) and HADCO Experiences at Asa Wright Nature Centre (AWNC), both known for their eco-conscious hospitality and immersive nature-based experiences.



Rachael Nathaniel represents HADCO Experiences at the German Roadshow



The roadshow was especially timely as Condor Airlines continues its direct flight service between Germany and Tobago, making it even easier for European travellers to discover the island's charm and adventure. Additionally, KLM Airlines offers direct flights from Amsterdam to Trinidad three times per week, providing another attractive option for travelling here.

Time spent preparing for events and travelling between cities also fostered stronger relationship building with the Tobago hoteliers, deepening discussions about the creation of packages to encourage long-stay guests to visit Trinidad for a few nights during their stay in Tobago.

The German roadshow proved to be a valuable initiative in raising visibility for Trinidad and Tobago. HADCO Experiences was happy to participate as we received overwhelmingly positive feedback and strong interest from German travel professionals.

HADCO EXPERIENCES AT GLOBAL BIRDFAIR 2025

Global BirdFair 2025 was held from July 11-13, 2025, at Lyndon Top Caravan Park, Rutland, Oakham, in England; and HADCO Experiences was once again in attendance to promote Trinidad & Tobago, along with HADCO Experiences at Asa Wright Nature Centre and Mt. Plaisir Estate Hotel as prime nature and birdwatching destinations.

As an Exhibitor, HADCO Experiences had the perfect opportunity to network with tour operators and attendees seeking sustainable travel destinations with exceptional birding experiences.

With 450 species of birds found on Trinidad, and over 170 species spotted at Asa Wright Nature Centre, Trinidad certainly fits the bill as an unforgettable travel option with its incredible array of avian species.

Attendees were invited to participate in lectures, nature walks, workshops and conservation hubs aimed at increasing knowledge and engagement with nature.

HADCO Experiences was represented by Zaria Lynch-Lewis, Sales and Reservations Manager, who shared, “we made some promising leads, were able to inform former guests and travel operators about the renovations and reopening of both ecolodges and solidify renewed interest in Trinidad as a holiday destination.”



FOOD & BEVERAGE DISTRIBUTION DIVISION

NESTLÉ INTRODUCES NEW FROZEN TREATS TO BEAT THE HEAT

The July/August vacation (JAVA) just got a lot sweeter as Nestlé Ice Cream, distributed by HADCO Distribution’s Food & Beverage Team introduced two irresistible new frozen treats to help dessert lovers beat the heat and satisfy their sweet tooth.

Joining the lineup of family favourites are the Nestlé Oreo Cone and the Nestlé Oreo Sandwich, two indulgent creations that combine the beloved flavour of Oreo cookies and creamy Nestlé ice cream into the perfect vacation snack.

The Nestlé Oreo Cone features a crunchy cone filled with rich Oreo-flavoured ice cream, swirled with

cookie bits and topped with that signature chocolatey crunch. The Oreo Sandwich brings you smooth, velvety ice cream nestled between two classic Oreo cookie wafers with a chilled twist on the cookies and cream flavour we can all appreciate.

Take a break this JAVA and grab one of these new Nestlé additions. They are the perfect way to indulge!



MCCAIN FOOD SERVICE SOLUTIONS INTRODUCES NEW CHEESE-LOVERS LINE UP

HADCO Limited was pleased to welcome representatives from McCain Food Service Solutions for a special product showcase, introducing four exciting additions to their delicious range of appetizers: Cheese Pillows, Nacho Cheese, Cheese Cubes and Breaded Mozzarella.

Rodrigo Diaz and Maria Palacios of McCain led the presentations to HADCO Distribution's Food & Beverage marketing team, which included Brandon Harry, Brand Manager for McCain as well as the Sales Representatives in the Food Retail and Food Service Departments.

The visit highlighted McCain's continued innovation in premium appetizers for the food service industry. After the presentation, the team discussed the best ways these products could be incorporated and utilised by restaurants and other potential markets.

A demonstration followed the presentation where the McCain representatives placed emphasis on temperatures for cooking and the best ways to serve the items. The demonstration concluded with a highly anticipated taste test of each item.

Overall, it was an impressive and productive presentation by McCain and we look forward to bringing these crave-worthy creations to customers nationwide.



An impressive cheese-pull: Demonstrated by Rodrigo



Cheesy Sampling by the team



Productive meeting: HADCO Distributions' Food & Beverage Team, along with the McCain Food Service Solutions Team share a moment after the presentation

HADCO DISTRIBUTION HOSTS WHISKEY TASTING AT 519 RESTAURANT

On Wednesday, July 9, 2025, HADCO Distribution partnered with 519 Restaurant to host the third edition of their signature Flight Night Series, this time celebrating the rich, nuanced world of whiskey.

The evening featured an impressive selection of whiskeys from distinguished brands including Glenfiddich, Monkey Shoulder, and Bruichladdich. Each whiskey's unique characteristics and craftsmanship were highlighted in the night's presentation by Wine & Spirits' Brand Manager, Udash Rampersad.

Guests were treated to a refined pairing experience as the whiskeys were matched with delicious tapas specially curated by the culinary team at 519. The lively atmosphere was enhanced by the enthusiasm and positivity of the crowd.

The highlight of the evening was a whiskey knowledge quiz that added a fun and interactive element to the experience. The room buzzed with excitement as guests eagerly participated, and three lucky winners walked away with premium Glenfiddich whiskey giveaways, making the night even more memorable.

Also in attendance were Marc Clarke, HADCO Limited's Marketing Manager and Justin Neemar, Regional Sales Manager at Stansfeld Scott, one of the Wine & Spirits brands distributed by HADCO.

The evening was a resounding success, and we thank 519 for their partnership and look forward to future collaborations that continue to raise the bar for wine and spirits appreciation in Trinidad and Tobago.



Full house: Whiskey enthusiasts gather for an exciting night



Whiskey Winners: Wine & Spirits Brand Manager Udash Rampersad poses with some of the night's quiz winners

CREAMERY NOVELTIES SCORES BIG AS TITLE SPONSOR OF CITY CUP

Creamery Novelties Limited proudly served as Title Sponsor of the highly anticipated City Cup from July 4 to July 6, 2025, adding the coolness and excitement to this vibrant sporting event.

Creamery Novelties remains committed to community and youth development, and it was an honour to support a tournament that champions talent, teamwork, and local pride.

From thrilling matchups to community spirit in full display, the City Cup was a celebration of sport and togetherness. Fans also enjoyed refreshing treats with our delicious frozen novelties available throughout the event. Creamery Novelties - because nothing beats the heat of the game like a cold, delicious Creamery Novelties treat!



Coach Myles Yorke of the City FC observes the exciting matches



Young talent: City Cup 2025 Under Nine Best Defender

CREAMERY NOVELTIES AT BACK IN TIMES PARTY

It was all vibes and flavour as Creamery Novelties Limited took guests back to the 90s at the Crimson Crew 1990, The Festival! Adding a nostalgic twist to the festivities, the Creamery team served delicious Lollee cocktails in a fun and flavourful fusion of childhood favourites and grown-up refreshment.

From the music and fashion to the frozen treats with a kick, the night was all about celebrating good times. Creamery Novelties was proud to be part of this unforgettable event, bringing the chill, the great taste, and the memories.



Creamery Novelties serving Lollee cocktails at Crimson Crew's 1990, The Festival



FRESH START REFRESH PARTICIPANTS AT TTSPCA'S "RUN FUR RESCUES" 5K

Fresh Start was proud to support this year's TTSPCA *Run Fur Rescues* 5K, an event that brought together animal lovers, fitness enthusiasts, and supporters of a worthy cause.

The scenic run/walk, hosted in aid of the Trinidad and Tobago Society for the Prevention of Cruelty to Animals, saw a fantastic turnout of participants of all ages.

Fresh Start juices, distributed by HADCO Limited, was on-site to refresh and rehydrate runners with their lineup of locally made, all-natural juices. After crossing the finish line, participants were treated to cold sips of their favourite flavours to recover and recharge.

Fresh Start is proud to support events like the TTSPCA 5K that promote wellness, compassion, and community engagement, and we look forward to being part of many more initiatives that make a difference.



Fresh Start ladies ready to distribute to participants



Runners grab their Fresh Start juices ahead of the start of the race

MITTCO MANUFACTURING DIVISION

MITTCO'S STAFF ENGAGE IN UPSKILLING INITIATIVE

MITTCO launched an internal training program to support career development and mobility within the organisation. The first member of staff to participate in this upskilling initiative is Ms. Marisa Myal, MITTCO's custodian.

Marisa entered the program in April, 2025 and continues her training in Production (Packaging) which entails packaging the final product for delivery, matching serial numbers and issuing authenticity certificates. Perfecting this final stage is crucial to ensuring that the customer's experience is exceptional, from awareness to post-purchase engagement.

MITTCO strongly believes that enhancing employees' skillsets allows for increased productivity, innovation, and adaptability to change; indirectly boosting employee morale. Additionally, it contributes to industry growth with the creation of more skilled artisans to engage in the manufacturing of our national instrument.



Marisa labels the notes on a pan in preparation for a shipment

STEEL MEETS STYLE

One of the many things that make Trinidad and Tobago truly special is its cultural diversity. This is perfectly portrayed in the creativity and flair of our national instrument, the steelpan.

In celebration of this creative spirit, MITTCO recently collaborated in a fashion shoot with AFG Hair Studio. The shoot showcased a unique fusion of pan and fashion, blending the strength of steel with the elegance of style to celebrate the vibrant culture of our country.

AFG Hair Studio was founded by Antonio Francisco Gonzales, a skilled hair stylist and colourist from Trinidad and Tobago, with over 20 years of experience in New York City and

Germany. His portfolio includes a decade of styling for New York Fashion Week, collaborating with renowned designers like Tom Ford, Michael Kors, Diane von Furstenberg, Carolina Herrera, and Victoria's Secret.

AFG Hair Studio approached MITTCO who embraced the vision and provided an inspiring, creative space for the project to be completed.



Lights, camera, action and a gorgeous model against the background of the raw drums used to produce steelpanns

MITTCO SUPPORTS LOCAL SUPPLIERS

After thorough research and market comparison, Musical Instruments of Trinidad and Tobago (MITTCO) expanded its network of service providers through a strategic partnership with PAN 2000.

PAN 2000 is a provider of high-quality pan sticks and cases. After careful inspection of the quality of their work, they were selected as the supplier of choice.

By supporting local suppliers, MITTCO contributes to the economic benefits and opportunities for growth for manufacturers of steelpan accessories within Trinidad and Tobago.



Staff at MITTCO inspect the quality of the cases received from PAN 2000

CREATING GLOBAL CONNECTIONS

MITTCO hosted a factory tour with the Lycee Carnot Group - a professional group of women from around the world, whose aim is to foster international collaboration and cultural exchange.

After touring the factory, discussions were held with the Group on ways in which MITTCO can collaborate with their team in the future as they expand their global connections.



Mario Joseph, one of MITTCO's Directors and Master Tuner, demonstrates the tuning process



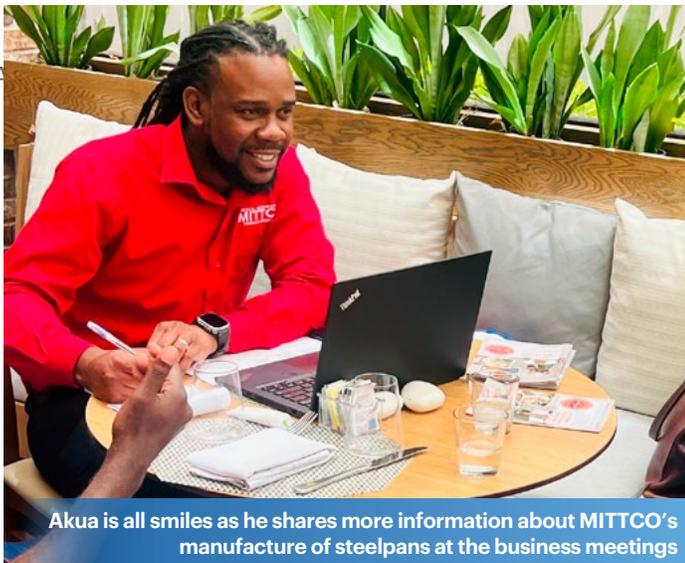
Ladies from the Lycee Group is captured with MITTCO's Khadine Cadogan, Groover (middle)

MITTCO ATTENDS TT CHAMBER'S MISSION TO BELIZE

From June 17-21, 2025, Akua Leith, Managing Director of Musical Instruments of Trinidad and Tobago (MITTCO) participated in the Trinidad and Tobago Chamber of Industry and Commerce's (TTCIC) Trade Mission to Belize in a meaningful mission to make an impact beyond trade — touching hearts, schools, and communities, with the vision of placing a MITTCO pan in every home and an ensemble in every school.

According to a TT Chamber's Facebook post, "a major milestone of the mission was the signing of a Trade and Business Development Alliance - a key step toward deeper regional collaboration. These alliances aim to expand trade, investment, and export opportunities by strengthening ties between the TT Chamber and regional business support organisations."

Akua expressed that the Trade Mission to Belize highlighted a powerful momentum for deepening musical and cultural ties between Belize and Trinidad & Tobago, especially through the steelpan. He further stated that the synergy between cultural pride and entrepreneurial drive was evidential and Belizean stakeholders demonstrated a deep reverence for their musical heritage. Belizeans also saw the steelpan as a tool, not just for performance, but for education, national identity, and youth development.



Akua is all smiles as he shares more information about MITTCO's manufacture of steelpans at the business meetings



Akua Leith, Managing Director, MITTCO, shares a moment with other attendees of the TTCIC's Trade Mission to Belize

MITTCO HOSTS TTCIC

A team of six employees from the Trinidad and Tobago Chamber of Industry and Commerce (TTCIC) visited MITTCO on June 27, 2025 to conduct a de-brief with MITTCO's Managing Director, Akua Leith, following his participation in the Chamber's Trade Mission to Belize.



Akua Leith, Managing Director (left) with guests from the Trinidad & Tobago Chamber of Industry and Commerce

Akua shared his vision to make steelpan accessible to all and the Chamber furthered discussions around ideas shared in the Trade Mission to Belize, including the feasibility of Government participation in the trade and logistics involved in introducing steelpans to schools in Belize; as well as challenges encountered in the manufacturing process.

The visit concluded with an informative tour of the factory, as the team was eager to learn more about the history of the steelpan and MITTCO's origins.

MITTCO FEATURED IN WANDERLUST MAGAZINE

As HADCO Experiences continues its work with international marketing and public relations companies Kindred Public Relations and Neolux Consulting to promote eco-tourism, nature and the culture of Trinidad and Tobago; we are happy to share that Musical Instruments of Trinidad and Tobago (MITTCO) was featured in an article titled **“The Caribbean by Locals”** by author Claire Dodd, in its June/July issue *The Travel Green List*, which is focused on sustainable travel.

The Travel Green List celebrates the champions of sustainable travel, and highlights the destinations, hotels, tour operators and trips aiming to make our world a better place.

Informing the article was an interview with MITTCO’s Managing Director, Akua Leith who shared that it is MITTCO’s hope that the magic of the steelpan inspires others to visit our country and experience the joy of our culture.



HSE CONDUCTS FIRE WARDEN TRAINING SESSION

The safety of staff, customers and stakeholders on our compound remains one of our top priorities. This is visible through regular execution of routine emergency drills, fire alarm tests, as well as HSE presentations during each HR orientation about proper safety protocols and more.

On July 3, 2025, the HSE Department conducted a Fire Warden Training Session, presented by Group HSE Team Lead, Mr. Ramchandrar Samuel.

Emphasis was placed on sources of fuel, knowledge on how fires spread, classes of fire, proper use of the fire extinguishers, the fire warning and extinguishing systems and more. Fire wardens were reminded of the relevant protocols, procedures and responsibilities assigned to them.

Overall, the training aimed to foster a safer work environment by equipping Fire Wardens with the knowledge and training needed to maintain high safety standards. Thank you to the HSE Department as they continue to ensure that all relevant training and information is shared to maintain a safe and incident-free environment.



Ramchandrar Samuel, Group HSE Team Lead guides participants through the theoretical aspect of the training



Staff from across the Group participated in the informative session

PROMOTIONS

We extend hearty congratulations to the following employee who was promoted after demonstrating excellence in his field.



RACHAD SELKRIDGE was promoted from **Equipment Supervisor** to **Promotions and Equipment Manager** in the **Marketing Department** at **HADCO Limited** effective July 1, 2025.

NEW EMPLOYEES

We welcome the following employees who commenced employment in June, 2025.

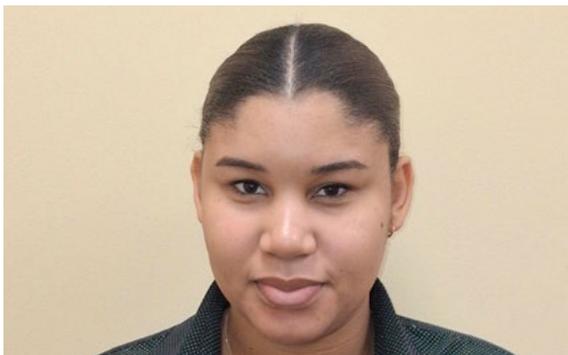


Leandra Antoine – Administrative Coordinator, MITTCO

Leandra Antoine joins the MITTCO team as an Administrative Coordinator, bringing 23 years of experience in Administration and Customer Service.

She is known for her dedication to providing exceptional service and is driven by the satisfaction of seeing customers and clients happy.

Her clear communication skills and collaborative approach make her a strong team player. Outside of the office, Leandra enjoys reading and hiking.



Megan Wilson – Finance Clerk, Finance Department, HADCO Limited

Megan Wilson joins HADCO Limited as a Finance Clerk, bringing two years of experience and a goal-driven mindset. She has a strong background in Administration, with proven skills in Data Entry and Record Management and prides herself in having a keen eye for detail.

Megan considers herself an active listener and clear communicator and is excellent as a team member or on her own. She believes in leading with integrity in all that she does.

NEW EMPLOYEES

We welcome the following employees who commenced employment in July 2025.



Idrees Mohammed – Systems Analyst, ICT Department, HADCO Limited

Idrees Mohammed joins the ICT team as a Systems Analyst, bringing two years of experience along with a BSc. in Computer Science from the University of London.

With a strong foundation in Data Analytics, Idrees is passionate about making meaningful advancements in technology. He considers himself to be solution-oriented and always focuses on identifying effective and innovative outcomes. Outside of the office, he enjoys reading, hiking, exercising and playing the piano.



Mikyle Padia – QA/QC Technician, Creamery Novelities Limited

Mikyle Padia joins Creamery Novelities Limited as a QA/QC Technician.

He has eight years of diverse experience, with a background in chemistry and professional roles spanning Sales, Secretarial duties and Quality Assurance. Always eager to grow, Mikyle is motivated by the opportunity to learn new skills and takes pride in collaborating effectively with others. Outside of work, he enjoys digital art and coding.



THAT'S IT FOR THIS ISSUE OF

THE HADCO TIMES

SEE YOU AGAIN FOR ISSUE 45!



I WALK TO REMEMBER



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