THE HADCO TIMES

THE NEWSLETTER OF HADCO GROUP OF COMPANIES

ISSUE 47 | OCTOBER 2025

CREAMERY YOGURT PARTNERS WITH TTCS TO SUPPORT CANCER AWARENESS AND CARE

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MITTCO'S STEELPAN WORKSHOPS 2025

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OUR VISION

A diverse and innovative company, empowered employees, integrated processes, and a brand image that makes us the preferred choice of customers

OUR MISSION

Enriching our stakeholders' quality of life, setting trends and providing superior brands and services

OUR CORE VALUES

- Accountability
- Customer Satisfaction
- Honesty and Integrity
- Employee Wellbeing and Growth
- Collaborative Culture
- Respect and Tolerance for All

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CREAMERY YOGURT PARTNERS WITH TTCS TO SUPPORT CANCER AWARENESS AND CARE

On Friday September 26, 2025, Creamery Yogurt officially announced a partnership with the Trinidad and Tobago Cancer Society (TTCS) for Breast Cancer Awareness Month in October 2025.

As part of this collaboration, from October 1, 2025, to November 30, 2025, $0.50 from every Creamery Yogurt sold will be donated directly to TTCS. This contribution helps fund vital programs such as cancer screenings, patient support services, and public education campaigns aimed at early detection and prevention.

This partnership reflects HADCO Group's ongoing commitment to corporate social responsibility and community wellness. By choosing Creamery Yogurt, customers are not only enjoying a delicious and nutritious product; they're also helping to make a meaningful difference in the lives of those affected by cancer.

"We believe in using our platform to support causes that matter," said Anastasia Pickering, Junior Brand Manager, Creamery. "TTCS has been a pillar of hope and healing in Trinidad and Tobago, and we're honoured to contribute to their mission."

We would like to thank Marketing Manager Marć Clarke, Junior Brand Manager, Anastasia Pickering and the rest of the Creamery team for spearheading this impactful initiative, which also aligns with HADCO's broader sustainability and wellness goals, reinforcing the Group's dedication to building healthier communities through conscious business practices.

Purchase your Creamery Yogurt in stores nationwide and join us in supporting the fight against cancer today.

Creamery is proud to help fuel the fight against Breast Cancer

Marć Clarke, Marketing Manager at HADCO Limited, Anastasia Pickering, Junior Brand Manager for Creamery Novelties Limited and Liza Yunis, Member of the Board of Directors and Treasurer for TTCS

Employees don their tees on casual Fridays in the month of October to show their support of this initiative

EMA EXPLORES PARTNERSHIP WITH HADCO EXPERIENCES FOR BIODIVERSITY CONSERVATION

On Thursday October 2, 2025, representatives from the Environmental Management Authority (EMA) toured Mt. Plaisir Estate Hotel and Pawi Lodge, to observe the properties' sustainability initiatives and explore opportunities for collaboration.

Nestled in the heart of Grande Riviere, Mt. Plaisir Estate Hotel is renowned not only for its eco-conscious hospitality but also for its proximity to the natural habitat of the Trinidad Piping-guan, locally known as the Pawi, a critically endangered bird endemic to Trinidad.

Mission accomplished: The EMA Team led by Christopher Ragobar, Technical Officer - Biodiversity Unit (third from left) strike a pose at Pawi Lodge to commemorate their visit

During the visit, EMA officials were given a first-hand look at HADCO Experiences' conservation efforts, which include habitat preservation, community engagement, and eco-tourism practices designed to minimise environmental impact.

At Pawi Lodge, they had the opportunity to observe and photograph the Pawi in its natural setting, a highlight of the day, as the team is passionate about protecting this unique species. They also hiked the trails at Pawi Lodge to the river, a fun and informative walk that left them happy with the abundance of biodiversity and photo opportunities. The visit helped inform the pending partnership between EMA and HADCO Experiences aimed at monitoring and conserving the Pawi population. This collaboration would leverage HADCO's on-the-ground presence and EMA's scientific and regulatory expertise to develop a long-term conservation strategy.

Matthew Hadad, Group Project Manager, shared "We are excited about the possibility of working closely with the EMA to protect one of Trinidad's most iconic and endangered species. Our goal is to create a model where tourism supports conservation, and where guests leave not only with memories, but with a deeper appreciation for our natural heritage."

Stay tuned for more updates as this promising partnership unfolds, bringing hope for the future of the Pawi and the preservation of Trinidad's rich biodiversity.

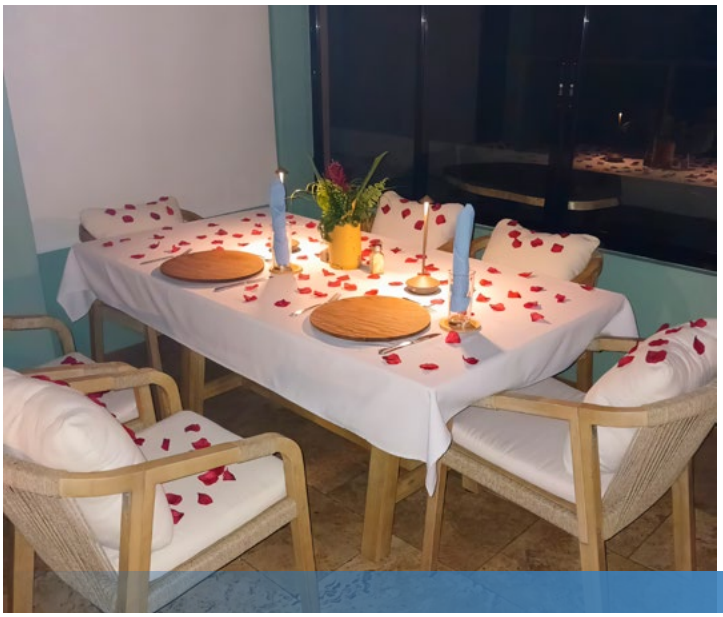
Taking a break: The EMA Team together with Matthew Hadad, Group Project Manager, HADCO (second from right) and Giselle Ragoonanan, Biodiversity Officer, HADCO Experiences (fourth from right) take a breather as they prepare to return from their hike to the river

LOVE BLOOMS AT HADCO EXPERIENCES

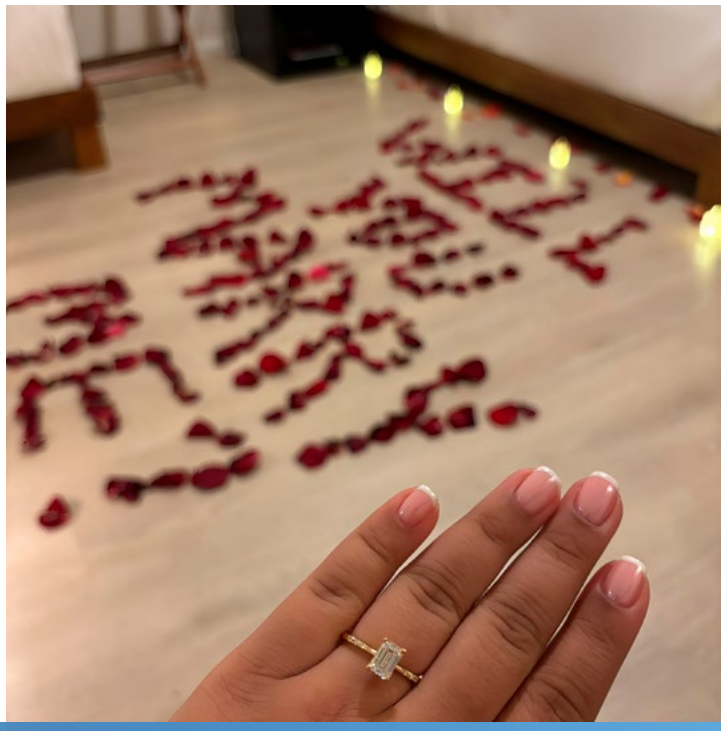
Love continues to blossom at HADCO Experiences, with not one, but two unforgettable proposals recently taking place at Mt. Plaisir Estate Hotel (MPEH).

Set against the serene coastline of Grande Riviere, both moments were filled with beauty and romance. One proposal took place in a charmingly decorated room that perfectly captured the spirit of the occasion, while the other unfolded over an intimate beachfront dinner, where an elegantly decorated table set the scene for the heartfelt question.

These beautiful moments reflect the natural magic and serenity that solidify HADCO Experiences as a memorable destination. We extend heartfelt congratulations to the happy couples and are honoured that they chose HADCO Experiences to begin the next chapter of their love stories.



Romantic set up for a surprise proposal at MPEH during dinner

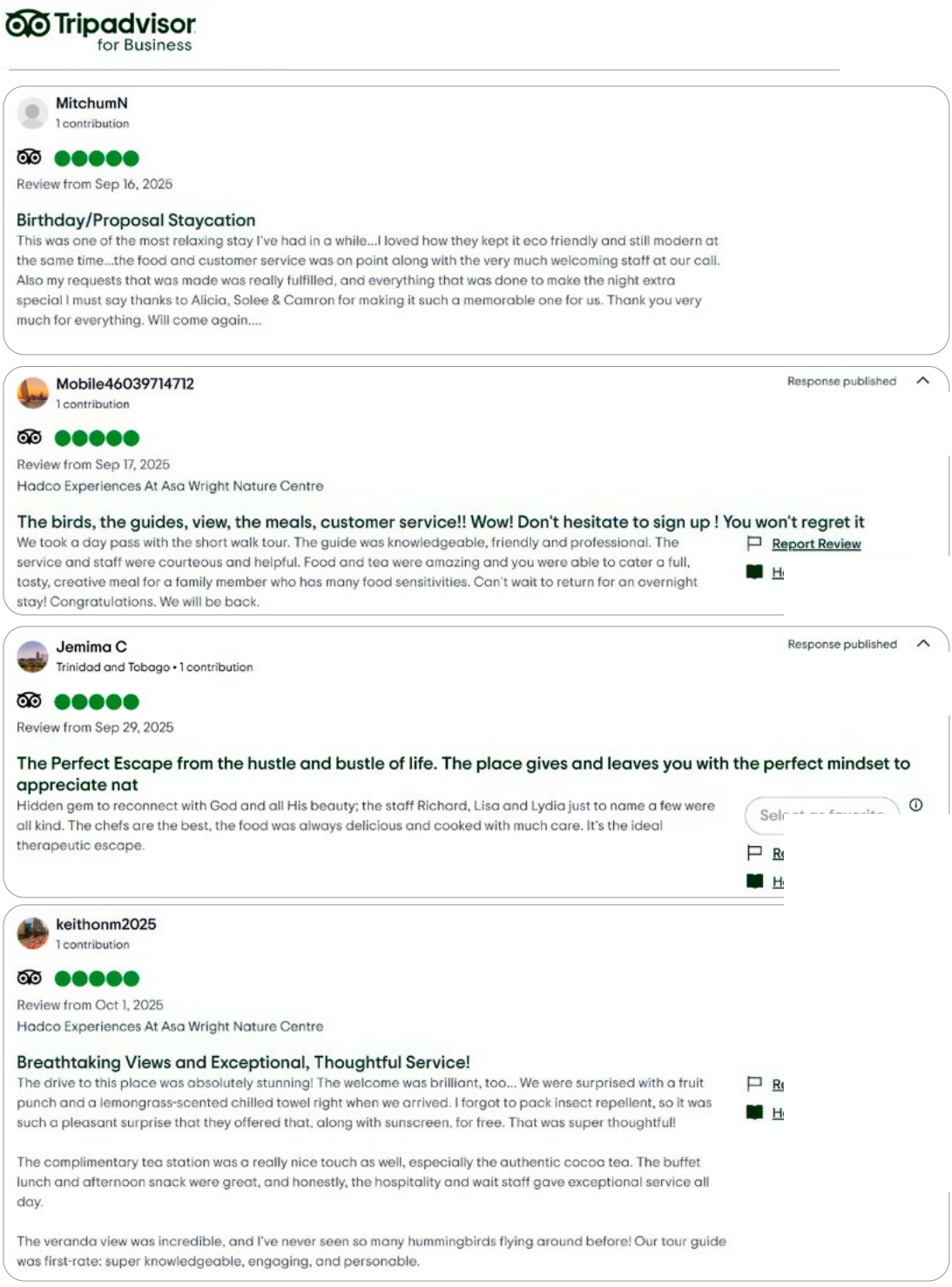


The beach-front room was adorned with petals to set the stage for a resounding YES

TRIPADVISOR RATINGS FOR HADCO EXPERIENCES' PROPERTIES

The reviews keep coming in; and HADCO Experiences' properties have been a continuous hit with guests. TripAdvisor ratings have been 4 and 5-star rated with praise for the service, food and amenities offered.

We commend the Management and Staff at both HADCO Experiences at Asa Wright Nature Centre and Mt. Plaisir Estate Hotel for the excellent work that they continue to do in ensuring that guest experiences are truly special and unforgettable.



HADCO LIMITED DISTRIBUTES PASTURE FRESH LAMB

HADCO Limited is now the exclusive distributor for the Pasture Fresh range of lamb in Trinidad and Tobago.

Pasture Fresh is globally recognised for delivering premium-quality lamb, sourced from farms that uphold the highest standards of animal welfare, sustainability, and freshness. Each cut is produced with care, ensuring consistent tenderness, superior taste, and exceptional quality. This partnership marks a significant addition to our growing portfolio of trusted international food brands.

Brandon Harry, Junior Brand Manager, has been appointed as the Brand Lead for Pasture Fresh, with Chef Khalid Mohammed of Fuego Taqueria serving as the official Brand Ambassador. Chef Khalid, who is widely respected in the local culinary scene, has a solid grasp on meat-based proteins, particularly lamb.

The team had the opportunity to experience Pasture Fresh lamb first-hand and provide valuable feedback to the chef. The product proved to be both versatile and easy to work with, making it an excellent choice for home cooks and professional chefs alike. With its premium quality and exceptional flavour, Pasture Fresh is set to elevate culinary experiences across the board.

We are proud to be the official distributor of Pasture Fresh lamb in Trinidad and Tobago and excited to bring this premium product to our market. Kudos to the Marketing Team for their enthusiasm and commitment to excellence throughout this launch. Your contributions are helping to set the stage for another successful brand partnership.

Chef Khalid Mohammed shows his creation using Pasture Fresh premium lamb

(L-R): Junior Brand Manager Brandon Harry, Marketing Manager Marć Clarke, Sales Manager Keenan Tam, Chef Khalid Mohammed, Sales Manager, Veronica Salina and Business Development Manager, Robert Garcia at the taste testing of Pasture Fresh lamb

HALF MOON VEGAN ICE CREAM ROADSHOW AT PRICESMART

Half Moon Vegan Ice Cream brought the chill and excitement to shoppers with a series of roadshows at PriceSmart locations nationwide. These activations offered shoppers the perfect opportunity to sample the brand's delicious range of vegan ice creams which are creamy, indulgent, and 100% dairy-free.

During the events, shoppers enjoyed free samples, special discounted prices on pints, and multi-pack offers on Half Moon lollies. Shoppers were also encouraged to engage with the brand's social media pages for a chance to win a stay at HADCO Experiences at Asa Wright Nature Centre.

The initiative was warmly received by shoppers and even caught the attention of local food influencers such as hungrybelly868 and leah_868 who shared their Half Moon experience online. Kudos to the Half Moon team for this initiative and their commitment to elevating plant-based treats.

Half Moon Vegan Ice Cream Booth at PriceSmart

Shoppers enjoying some delightful cold treats

NEW MIGHTY MOTT'S FLAVOURS ON THE MARKET

HADCO Distribution is happy to introduce two new flavours of MOTT'S Juice.

The new flavours include **Incredible Tropical** and **Flying Fruit Punch.**

These delicious flavours are made with 50% less sugar and are packed with Vitamins A+C+E which are perfect for supporting a healthy immune system. Get yours today at leading retailers nationwide.

Mighty MOTT'S Flavours Incredible Tropical and Flying Fruit Punch

HÄAGEN-DAZS' NEW COOKIES AND COCOA FLAVOUR

Häagen-Dazs is proud to introduce their new, limited-edition flavour Cookies and Cocoa ice cream.

Delightful and decadent chocolate ice cream with that signature Häagen-Dazs flavour that's loaded with crumbly cookies; it's a match made in heaven - perfect for the avid chocolate lovers. This scrumptious treat is available in a 1-pint size at leading retailers nationwide and at all HD Café outlets.

Häagen-Dazs' New Cookies and Cocoa Ice Cream

HÄAGEN-DAZS' MINI CUP ASSORTMENTS NOW AVAILABLE NATIONWIDE

Häagen-Dazs continues to delight ice cream lovers with its Mini Cup Multipacks, now available at leading retailers nationwide.

These convenient assortment packs include 4 mini cups consisting of classic and beloved flavours such as Belgian Chocolate, Dulce De Leche, Strawberries & Cream and Vanilla.

This new format offers a convenient way for consumers to enjoy a variety of Häagen-Dazs premium flavours in perfectly portioned servings ideal for sharing, gifting, or personal indulgence. Don't hold back- grab yours today!

Häagen-Dazs' Mini Cup Multipacks are available in classic Häagen-Dazs flavours

HÄAGEN-DAZS REFRESHES BUSY BEES AT CNC3'S 'HIVE OF FIVE' CARAVAN

Häagen-Dazs was present at CNC3's 'Hive of Five' Caravan at Gulf City Mall, a fun and educational mini-game segment within the popular *Spellbound* series.

The activity saw spelling bee contestants, known as "busy bees," racing to match the United Nations' Sustainable Development Goals (SDGs) to their correct symbols - an engaging way to raise awareness about sustainability among young audiences.

Häagen-Dazs provided the perfect sweet treat to help the busy bees cool down and recharge. Contestants and attendees alike enjoyed refreshing Häagen-Dazs ice cream, bringing smiles all around and adding a delightful touch to an event that combined learning, fun and community spirit.

The Häagen-Dazs team was ready to serve indulgent treats to busy bees and spectators

FRESH START PINK GRAPEFRUIT AND DRAGON FRUIT FOR BREAST CANCER AWARENESS MONTH

In recognition of Breast Cancer Awareness Month, Fresh Start has once again partnered with the Trinidad and Tobago Cancer Society (TTCS) to support their ongoing efforts in cancer education, screening and patient care.

Through this annual initiative, $1.00 from every 450ml bottle of Fresh Start's Pink Grapefruit & Dragon Fruit drink sold will be donated to the TTCS. Now in its fifth consecutive year, this collaboration reflects Fresh Start's continued commitment to giving back to the community and championing causes that promote wellness and awareness.

Congratulations to the Fresh Start team for their dedication to this meaningful initiative and for helping to make a positive impact on the lives of those affected by breast cancer.

Fresh Start Juices Pink Grapefruit and Dragonfruit drink

HADCO'S YOGURT BRANDS AT MARATHONS ACROSS THE COUNTRY

HADCO's Chobani, Yoplait and Creamery Yogurt brands brought refreshing and wholesome delights to participants at several marathons held across Trinidad and Tobago including the Unilever's Degree 5K, Coalition Against Domestic Violence's (CADV) Step for Peace, Canadian Imperial Bank of Commerce's (CIBC) Walk for the Cure and Royal Bank of Canada's (RBC) Race for the Kids.

Yogurt continues to be an ideal post-race snack, a delicious source of carbohydrates and protein that supports muscle recovery, digestion, and overall wellness. These events provided an excellent opportunity for these brands to connect with the community while promoting healthy lifestyle choices. Their presence at these races reflect HADCO's ongoing commitment to using our platforms and partnerships to make a positive difference, encouraging balance, wellness, and vitality in everyday living.

Hats off to the Chobani, Yoplait and Creamery Yogurt teams for their continued efforts to raise awareness, strengthen brand presence, and inspire healthier habits nationwide.

Creamery Yogurt treating participants at CIBC's Walk for the Cure and CADV's Step for Peace

Yoplait serves their special edition Protein yogurts at Unilever's Degree 5K

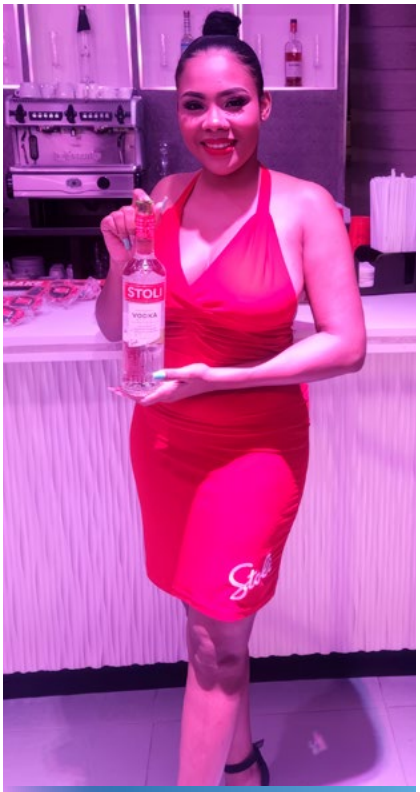
Chobani shines at RBC's Race for the Kids

STOLI VODKA ACTIVATION AT LUCE RESTAURANT

Stoli Vodka hosted an engaging activation at LUCE Restaurant, where guests were welcomed with Stoli cocktails and enjoyed exclusive drink specials throughout the evening.

The event also featured a merchandise giveaway, which added to the interactive experience.

It was a great opportunity to connect with patrons and highlight the versatility of Stoli's range. Patrons were left particularly impressed by the smoothness of Stoli vodka. This activation is a continuation of our marketing efforts to strengthen brand visibility and engagement across the local market.



Stoli's set up at LUCE Restaurant

Patron enjoying a refreshing cocktail with Stoli vodka

MCCAIN QUICK COOK SAMPLING AT PEPPERCORNS

On Saturday September 6, 2025, McCain treated customers to a free sampling experience of their Quick Cook line at Peppercorns Westmall.

Shoppers enjoyed the opportunity to taste the brand's crispy, delicious products and learn more about the convenience of the Quick Cook range.

The Quick Cook range is designed for faster cooking, often in half the usual time while using cooking methods such as air frying and oven baking without flipping. The activation created great in-store engagement and gave customers a firsthand taste of McCain's quality products.

McCain Quick Cook sampling at Peppercorns

MITTCO'S STEELPAN WORKSHOPS 2025

From September 3 to October 11, 2025, MITTCO had the honour of hosting 113 participants at its free steelpan workshops.

This initiative provided a means to give back to the community while encouraging participation and engagement with our national instrument.

Each cohort had a two-week opportunity to learn about the theoretical and practical elements of the steelpan with passionate teachers in a vibrant and exciting environment. A total of three cohorts from ages 5 and up along with a few of our senior citizens enjoyed the experience, with some feedback stating that it was 'a dream come true.'

MITTCO remains committed to its mission of allowing individuals to truly "experience the joy" of our national instrument. We will continue to explore new avenues to expand access and engagement so stay tuned for what's next.

Some members of cohort 2 go through their paces

Class is in session for these excited participants

This participant embodied the joy of music with her happy smile

These children were delighted to have graduated from the program

Graduation day for cohort 2

Cohort 3 sport their MITTCO t-shirts

ECOIMPACT'S COMMITMENT TO QUALITY AND SUSTAINABILITY

Ecoimpact has enhanced its Waste Vegetable Oil (WVO) export operations through the introduction of ISO Tanks, a specialised intermodal container engineered for the safe and efficient transport of bulk liquids, gases and powders.

Constructed from high-grade stainless steel and enclosed within a protective frame that adheres to International Organization for Standardization (ISO) specifications, these tanks ensure durability and global compatibility.

Widely adopted across industries such as chemicals, food processing, oil and recycling, ISO Tanks are recognised for their superior reliability, safety and versatility. Their proven performance in bulk logistics is a key factor behind Ecoimpact's decision to integrate them into its export strategy, allowing us to safely transport WVO for recycling.

Example of ISO Tanks used for the transport of Waste Vegetable Oil

ECOIMPACT INSTALLS A BALER AT S&S PERSAD SUPERMARKET

Ecoimpact's Paper and Cardboard operations remain devoted in upkeeping the evolving landscape of sustainable waste management with its latest baler installation. Balers have emerged as a cornerstone technology for improving efficiency, reducing environmental impact and maximising resource recovery.

For Ecoimpact, installing balers and helping suppliers use them effectively, is not just a smart operational move, but a strategic investment in the circular economy.

On September 30, 2025, Ecoimpact installed a baler at S&S Persad Supermarket in Mayaro, Trinidad as an initiative to assist in compressing their waste cardboard into bales. The compressed cardboard makes it easy for handling, storage and transport to our facilities as the items move through the recycling process.

Ecoimpact's Zindzi John - Business Development Officer (left) and Justin Olton - Operations Manager (second from right) with Peterson Franncois - S&S Persad's Warehouse Manager, (second from left) and Vaughn Hernandez - Contracted Engineer at the Baler Installation at S&S Persad Supermarket

HADCO GROUP JOINS FORCES FOR A CLEANER COASTLINE AT TURTLE BAY

In a demonstration of environmental stewardship and corporate collaboration, HADCO Group proudly participated in the 2025 International Coastal Cleanup at Turtle Bay.

The event, part of the global initiative led by Ocean Conservancy, brought together volunteers from across industries to tackle marine debris and raise awareness about ocean pollution. Turtle Bay on Monos Island served as the perfect backdrop for this impactful effort.

HADCO's team, comprising employees from the Corporate Communications Department, worked together with volunteers from EuroChamTT, Cargo Consolidators, Fugro and ASCO, collecting and cataloguing waste ranging from plastic bottles and food wrappers to fishing gear and microplastics. The data gathered contributes to the world's largest database on marine debris, helping scientists and policymakers develop targeted solutions to combat ocean pollution.

This initiative aligns with HADCO Group's commitment to sustainability, particularly through its Recycling Division and HADCO Experiences, which both promote eco-conscious living and environmental education.

As the world celebrates 40 years of the International Coastal Cleanup, HADCO Group remains committed to being part of the solution - one cleanup, one partnership and one sustainable step at a time.

Several hundred pounds of garbage was collected on the day

HADCO's Corp Comm team members take a break from collecting debris

The Fugro team was ready to show the beach some love

ASCO came prepared for the cleanup

Cargo Consolidators were the lead organizers for this year's coastal cleanup at Turtle Bay

NEW EMPLOYEES

We welcome the following employees who began their tenure in October, 2025.

Alicia Latchan – Merchandising Supervisor, HADCO Limited

Alicia Latchan joins the team as a Merchandising Supervisor, bringing experience in the same field.

She is passionate about self-growth and professional development, continually striving to enhance her skills and leadership abilities.

With a natural talent for effective communication, Alicia fosters strong relationships within her team and workplace. Outside of work, she enjoys cooking and outdoor activities.

Keris Braxton – Learning and Development Strategist, HADCO Limited

Keris Braxton joins the team as a Learning and Development Strategist, bringing over 10 years of experience in psycho-social leadership support and guidance, social policy design and implementation, and training and development.

Passionate about fostering growth in others as well as herself, Keris is known for her strong active listening skills and thoughtful approach to professional development. Outside of work, she enjoys exploring new adventures. She also serves as a Director on the National Commission for Self Help.

THAT'S IT FOR THIS ISSUE OF **THE HADCO TIMES** SEE YOU AGAIN FOR ISSUE 48!

HADCO GROUP

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