

THE HADCO TIMES

THE NEWSLETTER OF HADCO

ISSUE 58 | SEPTEMBER 2026

HADCO SUPPORTS YOUTH DEVELOPMENT THROUGH APPRENTICESHIP PROGRAMME



ALSO IN THIS ISSUE

BELLBIRD RECORDING FROM ASA WRIGHT CONTRIBUTES TO GLOBAL CONSERVATION RESEARCH
MITCO STRENGTHENS DIPLOMATIC PARTNERSHIPS

+ MORE INSIDE





A diverse and innovative company,
empowered employees, integrated
processes, and a brand image that makes
us the preferred choice of customers

Enriching our stakeholders' quality of life, setting trends and providing superior brands and services

- Accountability
- Customer Satisfaction
- Honesty and Integrity

- Employee Wellbeing and Growth
- Collaborative Culture
- Respect and Tolerance for All

JRJ Warehousing Compound
Bhagoutie Trace
San Juan
Trinidad & Tobago, W.I.

 (868) 675-7628
 (868) 675-2641
 Feedback@HadcoLtd.com
 Info@HadcoLtd.com

 www.HadcoLtd.com
   HADCO
 HADCO Group

Corporate Communications Department,
HADCO

CONTENTS

COVER STORY

HADCO SUPPORTS YOUTH DEVELOPMENT THROUGH APPRENTICESHIP PROGRAMME	04
---	----

DISTRIBUTION

REBOOT PARTNERS WITH AKEAL HOSEIN AS BRAND AMBASSADOR	05
HADCO BRANDS SUPPORT GRIND TO GIVE 5K 2026	06
CREAMERY ICE CREAM LAUNCHES BUBBLE GUM AND COTTON CANDY FLAVOURS	07
CREAMERY ICE CREAM BRINGS A LITTLE SWEETNESS TO AZZY & FRIENDS	07
ICE CREAM MANIA CONTINUES AT WESTMALL	08
HADCO WELCOMES JUST JUICED TO ITS DISTRIBUTION PORTFOLIO	09
MCCAIN'S SHOP & WIN PROMOTION DELIVERS BIG PRIZES	10
NEW COUNTRY HOUSE SARDINES BRINGS THE FLAVOUR HOME	10

HADCO EXPERIENCES

BELLBIRD RECORDING FROM ASA WRIGHT CONTRIBUTES TO GLOBAL CONSERVATION RESEARCH	11
HADCO EXPERIENCES GAINS INTERNATIONAL SPOTLIGHT ACROSS LEADING UK TRAVEL PUBLICATIONS	12

MITTCO

MITTCO STRENGTHENS DIPLOMATIC PARTNERSHIPS	13
HILL TOPPERS STEELPAN ACADEMY'S VISIT TO MITTCO	14

ECOIMPACT

ECOIMPACT RE-BRANDS CARDBOARD BINS	14
--	----

TRAINING & DEVELOPMENT

HADCO PARTNERS WITH THE EMBASSY OF MEXICO	15
---	----

OUR PEOPLE

NEW EMPLOYEES	16
PROMOTION	16

HADCO SUPPORTS YOUTH DEVELOPMENT THROUGH APPRENTICESHIP PROGRAMME

HADCO welcomed three apprentices as part of the Ministry of Culture and Community Development's Trailblazers: National Youth Apprenticeship and Community Development Programme 2026, which ran from July 27 to August 28, 2026.

Zakiyah John was assigned to Marketing, Termara Wills joined the Human Resources and Food Service teams, while Melani Burton was assigned to Creamery Novelties. The programme allowed them to gain practical workplace experience while introducing professional skills to help them decide their career path.

Throughout their placement, the apprentices worked alongside HADCO teams and gained exposure to the organisation's operations in their assigned departments.

As part of the experience, they also visited MITTCO, Imanex and HADCO Experiences at Asa Wright Nature Centre, giving them a broader understanding of the diversity and different opportunities within HADCO.

The programme concluded with each apprentice delivering a presentation reflecting on their time with the company. They shared their experiences, highlighted key lessons and discussed the knowledge and skills they gained throughout their five-week placement.

HADCO is pleased to have supported the Trailblazers programme, which contributes to the development of young people through practical workplace exposure; and wishes the apprentices well as they embark on their journey into the world of work.



Enjoying a rainforest retreat at HADCO Experiences at Asa Wright Nature Centre



Zakiyah and Melanie dressed in their African Emancipation Wear at HADCO's Head Office



The Honourable Michelle Benjamin, Minister of Culture and Community Development (in green) with (L-R): Melani Burton, Zakiyah John, Keris Braxton - Learning and Development Strategist and Termara Wills (far right) at the graduation ceremony for the 2026 Trailblazers: National Apprenticeship and Community Development Programme

REBOOT PARTNERS WITH AKEAL HOSEIN AS BRAND AMBASSADOR

On Wednesday, August 19, 2026, Reboot, the isotonic beverage distributed by HADCO Limited and manufactured by Brava International Limited, announced a partnership with Trinidad Knight Riders (TKR) all-rounder Akeal Hosein as its newest Brand Ambassador.

This partnership connects sports and refreshment, with Akeal set to represent Reboot across a range of consumer, digital and sporting initiatives.

As an accomplished all-rounder, Akeal has established himself as a dynamic presence on the cricket field, demonstrating the energy, discipline, versatility and determination that closely align with the Reboot brand.

Through this partnership, Reboot will have opportunities to connect with consumers through engaging content, experiences and activations centred around cricket, sport and an active lifestyle, while the brand will provide Akeal

a platform to celebrate his sport and encourage an active lifestyle, highlighting the qualities of energy, ambition and determination.

Akeal also expressed his enthusiasm about joining the Reboot family, noting his excitement about working on initiatives that connect with people, particularly young sports fans.

The partnership marks an exciting new chapter for Reboot as the brand continues to engage consumers through sport and community.



(Standing L-R): Daryl Geawan, Manager and Aaron Phillip, Procurement and Logistics Coordinator of Brava International Limited
(Seated L-R): Kevin Laban, Director of Brava International Limited, Akeal Hosein, TKR all-rounder and Darius Rawlins, Category Manager – Beverages, Snacks and Confectionery for HADCO

HADCO BRANDS SUPPORT GRIND TO GIVE 5K 2026

Grind to Give (G2G) 5K took place on Saturday, August 8, 2026 at the St. Mary's College Grounds in Port of Spain, bringing together runners, walkers and supporters for a morning centred on fitness and giving back.

Hosted by Let's Give Back and G2G Run Club, the event supported The Aidaneed Foundation, an organisation that provides specialised wheelchairs and mobility equipment to persons with disabilities and children living with cerebral palsy. The 5K began at 6:00am, followed by a 2K event at 7:00am and the prize-giving ceremony.

HADCO's brands supported the event, with Creamery Yogurt, Reboot Sports Drink, Half Moon Vegan Ice Cream

and Paola Henderson's Immunity Wellness Shots on site. The brands distributed product samples and engaged with participants throughout the morning.

The G2G 5K allowed the community to rally around an important cause, while encouraging movement, wellness and active participation. Through the presence of its brands, HADCO was pleased to support an event that combined fitness with meaningful community impact.



Half Moon Vegan Ice Cream provided dairy-free frozen treats



Reboot was on-site providing much-needed electrolytes to runners



All smiles for Creamery Yogurt



A much-needed immunity boost from Paola Henderson's Immunity Wellness Shots

CREAMERY ICE CREAM LAUNCHES BUBBLE GUM AND COTTON CANDY FLAVOURS

On August 27, 2026, Creamery Ice Cream officially launched its Bubble Gum and Cotton Candy flavours in a new 1-gallon size, adding a little more fun and colour to the freezer.

Previously available only in Creamery's 11L format, Bubble Gum and Cotton Candy have now been introduced in the more convenient 1-gallon size, making these fun-filled flavours more accessible for families to enjoy at home, at celebrations and for those moments that simply call for a sweet treat.

Inspired by childhood favourites, both Bubble Gum and Cotton Candy deliver nostalgia, sweetness and excitement to special occasions. Together, the two flavours add a colourful and youthful twist to Creamery's growing 1-gallon portfolio.

The introduction of the new format also reflects Creamery's continued focus on responding to consumer preferences and the desire to enjoy their favourite flavours. Creamery Bubble Gum and Cotton Candy 1-gallon ice creams are now available at supermarkets and retail outlets nationwide.



Fun and colourful Cotton Candy and Bubble Gum packaging

CREAMERY ICE CREAM BRINGS A LITTLE SWEETNESS TO AZZY & FRIENDS

As part of its 12 Months of Giving initiative, Creamery Ice Cream spent some time with the children participating in the Azzy & Friends Vacation Programme in the month of August.

The visit brought plenty of smiles as the children enjoyed Creamery Ice Cream and took part in simple moments of fun and togetherness. From sharing treats to capturing a few memorable interactions, the activity was a chance for Creamery to make their day more enjoyable.

The 12 Months of Giving initiative continues to provide opportunities for Creamery Ice Cream to support and connect with communities throughout the year, with activities centred on giving back and creating positive experiences.

For the children at Azzy & Friends, the visit was a welcome treat and a reminder that sometimes the simplest gestures can bring happiness to our days.



Creamery Ice Cream delivers sweet treats to children at the Azzy & Friends Vacation Programme

ICE CREAM MANIA CONTINUES AT WESTMALL

Ice Cream Mania continued at The Falls at Westmall throughout August, giving shoppers the opportunity to sample a selection of HADCO's popular ice cream brands as part of the July and August vacation (JAVA) 2026 activities.

Following the earlier activations in July, the August schedule featured Creamery Novelties on August 1, Creamery Ice Cream on August 8 and Half Moon Vegan Ice Cream on August 15. Nestlé then rounded out the month with activations on August 22 and August 29.

Ice Cream Mania brought a variety of frozen treats to shoppers each Saturday, offering opportunities to discover and enjoy different products across the portfolio.

With Creamery Novelties, Creamery Ice Cream, Half Moon Vegan Ice Cream and Nestlé taking part across the month, Ice Cream Mania provided a perfect selection of treats for shoppers to enjoy at The Falls at Westmall.



Nestlé brought sweet treats and smiles to shoppers at Westmall



Half Moon provided a delicious vegan ice cream alternative to Ice Cream Mania



Summertime treats with Creamery for Ice Cream Mania 2026

HADCO WELCOMES JUST JUICED TO ITS DISTRIBUTION PORTFOLIO

Effective September 1, 2026, HADCO became the official distributor of the Just Juiced range of juices in Trinidad and Tobago, adding another local brand to its Food & Beverage portfolio.

Just Juiced is a recognised local juice brand offering a range of flavours in 450ml and 1.8L formats. The portfolio includes Orange, Soursop, Grapefruit, Mango, Portugal, Pineapple, Fruit Punch, Guava, Passion Fruit, Tamarind and Sorrel.

Through the partnership, Just Juiced will benefit from HADCO's distribution network, sales capabilities and category expertise, supporting the brand's availability across the local market.

Deborah Cumberbatch, Managing Director of Just Juiced, welcomed the partnership, noting that HADCO's experience, infrastructure and commitment to building brands make it a strong partner for the next phase of Just Juiced's journey.

HADCO looks forward to working alongside the Just Juiced team and bringing the full range to consumers throughout the country.



(L-R): Darius Rawlins, Category Manager – Beverages, Snacks and Confectionery, HADCO, Ms. Deborah Cumberbatch, Managing Director, Just Juiced, along with Ms. Wendy Forbes, Director, Just Juiced share a moment after the signing of the Agreement

MCCAIN'S SHOP & WIN PROMOTION DELIVERS BIG PRIZES

The McCain Shop & Win Promotion, which ran from June 1 to July 12, 2026, gave shoppers at Xtra Foods and JTA Supermarkets the chance to win a range of exciting prizes when purchasing their favourite McCain products.

Among the winners were Calister Devenish, the Xtra Foods winner, who took home an iPhone 17, and Curtis Williams, the JTA Supermarkets winner, who won a 75-inch Smart TV.



(L-R): Brandon Harry, Category Manager – Frozen Foods & Deli, HADCO, presents JTA Supermarkets' winner Curtis Williams with a 75-inch Smart TV

The promotion allowed McCain to connect with consumers through its retail partners while rewarding customers for their participation. The prize presentation brought the promotion to a close and marked a memorable moment for the two lucky winners.



(L-R): Brandon Harry, Category Manager – Frozen Foods & Deli, HADCO, presents Xtra Foods' winner Calister Devenish with an iPhone 17

NEW COUNTRY HOUSE SARDINES BRINGS THE FLAVOUR HOME

Country House has expanded its range with the introduction of Sardines, offering customers three varieties to suit their preferences.

Available in Tomato Sauce, Soybean Oil and Water, the new sardines bring rich flavour and versatility to everyday meals. Whether enjoyed in a sandwich, paired with a favourite side or incorporated into a quick meal, the range offers high quality at an attractive price point, making it an ideal option for consumers.

The new Country House sardines are now available at retailers nationwide.



BELLBIRD RECORDING FROM ASA WRIGHT CONTRIBUTES TO GLOBAL CONSERVATION RESEARCH

A recording of a resident Bearded Bellbird (*Procnias averano*) captured by Adrián Lagunero Maya during a recent Cornell Lab of Ornithology bird-recording workshop at HADCO Experiences at Asa Wright Nature Centre was accepted into the Macaulay Library, the world's largest scientific archive of biodiversity recordings.

The audio was uploaded through the Merlin Bird ID and eBird platforms and will help strengthen the datasets used to train Merlin's sound identification technology. The recording also contributes to ongoing research on bird vocalisations and regional avian dialects.

Bird songs and calls can vary between populations, creating unique vocal patterns that help researchers better understand species distribution and behaviour. By documenting the sounds of resident species in Trinidad and Tobago, citizen scientists are helping improve the accuracy of bird identification tools used by birders, researchers and conservationists worldwide.

The workshop provided participants with hands-on training in recording bird vocalisations and submitting observations through citizen science platforms. These efforts demonstrate how individuals can make meaningful contributions to global conservation research.

Asa Wright Nature Centre remains one of the Caribbean's leading destinations for birdwatching, environmental education and nature-based tourism. The successful submission of the Bearded Bellbird recording highlights both the site's rich biodiversity and the growing role of citizen science in conservation.



HADCO EXPERIENCES GAINS INTERNATIONAL SPOTLIGHT ACROSS LEADING UK TRAVEL PUBLICATIONS

HADCO Experiences continues to strengthen Trinidad and Tobago's presence on the international travel stage, with recent features across prominent UK travel and birdwatching publications highlighting the country's extraordinary biodiversity, conservation experiences and nature-based tourism offerings.

In *The Mail on Sunday's* "[Double Your Fun in the Caribbean](#)", Trinidad and Tobago was highlighted among Caribbean destinations ideal for a twin-island escape. The feature specifically showcased Asa Wright Nature Centre, positioning it as an exceptional birding attraction and highlighting the opportunity for travellers to experience the country's celebrated natural environment.



The Mail on Sunday Feature

Bird Watching magazine offered a deeper look at HADCO Experiences' portfolio in its feature "[Triumphant Return.](#)" Writer Neil Glenn enthusiastically recounts his return to Asa Wright Nature Centre, describing early mornings on its iconic Verandah surrounded by hummingbirds and toucans; and guided walks to the Oilbird colony at Dunston Cave. The article also included his journey to Mt. Plaisir Estate Hotel where the experience shifts from rainforest to coastline, highlighting the wildlife in Grande Riviere and the opportunity to see the endemic Trinidad Piping-guan (*Pipile pipile*).

Rounding out the coverage, *Selling Travel* included HADCO Experiences in its "[Hot Off the Press](#)" Global Hotel Hot List, alongside properties from destinations around the world. The publication highlighted a dual experience, combining Asa Wright Nature Centre's rainforest setting and Mt. Plaisir Estate Hotel on Grande Riviere beach, noting experiences such as rainforest wildlife, hiking, birding, turtle encounters, all supported by a focus on conservation and local communities.

Together, these features provide valuable international exposure for HADCO Experiences and reinforce the unique appeal of Trinidad's nature-based tourism product, from the rainforest and renowned birdlife of Asa Wright Nature Centre to the wildlife and beachfront experience of Grande Riviere.



Triumphant return

Neil Glenn revisits a recently resurrected birding destination. But would his newest adventure live up to past visits?

The sun hasn't yet risen but I can already hear the urgent chattering calls of birds from the forest below me. I am arguably more excited than a man of my age should be, but there is a good reason: I am back at my very favourite Neotropical birding site in the World: the famous balcony of the Asa Wright Nature Centre (AWC). I am in position to see the day break over the valley, meeting a pre-sun dawn. Daylight doesn't creep in here in Trinidad; it rushes across the valley, seemingly eager to gatchash the pre-dawn party of the cloudforest's wildlife. The impending light reveals the sources of the earlier calls: hummingbirds.

First to show itself is a Brown Violetear, aggressively defending its singing post next to an extensive set of feeders. White-necked Jacobins, White-chested Emeralds, Copper-rumped Hummingbirds and Rufous-breasted Hermit thrushes in and out of the feeding station, while a beautiful charm of Purple Honeycreepers, jostling for position with busy Bananaquits, crowd the fruit table like ravenous

tourists at the breakfast buffet bar. It is fun and it is fully light. The eerie 'crank' of hidden Bearded Bellbirds rings across the cloudforest, while noisy Orange-winged Parrots fly from their roost sites in search of fruiting trees. A Crested Oropendola displays in a tall Cocoroba tree off to my left, its delightfully exotic call echoing across the valley. I see and hear all of this from my position on Asa Wright's verandah and it all becomes a bit overwhelming.

I thought moments like this were gone forever. Among the heartbreak and sheer craziness of Covid lockdown, news reached me that the famous Asa Wright Centre in Trinidad had closed. My wall of anguish was loud enough to bring my wife in from the garden to see what was wrong. As I relayed the news, we both felt a strong feeling of loss: we had spent many happy hours on the very same balcony I was now sitting on.

And then, as if by magic, one Global Birdfair a few years later, I spotted Asa Wright's name on the list of attending exhibitors and immediately added it to the extensive list of

stands to visit and people to see while attending the event. AWC had reopened under the management of HADCO Experiences, a company offering "regenerative tourism" to Trinidad. I was kindly invited to Trinidad to experience the 'new' Asa Wright Centre to see if it had retained the homeliness of the place I loved. After a direct flight from London to Port of Spain, and a 90-minute, winding uphill drive – AWC is 350m above sea level – from Piarco International Airport, I arrived, in the dark. I suspect that I am not alone in being frustrated to arrive at a birding destination at night. Excitement is high and I like to get some birding under the belt as soon as possible. On this occasion, however, I would have to be patient. Calling 'vink' frogs and a Ferruginous Pygmy Owl outside my room will have to suffice for now.

My first port of call was the balcony. As I stepped in, memories came flooding back of the joyful hours spent scanning the forested valley and feeders from the seats at the railing. I couldn't wait to get back there in the morning. I already felt at home.

Bird Watching Magazine Feature

► transforming the former Fremantle Police HQ into an 83-room hotel. Local art and crafts feature throughout the property, including works by Indigenous Noongar artists, while the design draws on Fremantle's port heritage.

In Queensland, **Mondrian Gold Coast** opened in 2025 on Burleigh Beach, bringing a design-led stay to one of the Gold Coast's popular coastal areas. Its beachfront setting, restaurants, pool and wellness facilities make it a good base for clients combining beach time with the Gold Coast's food and surfing scene.

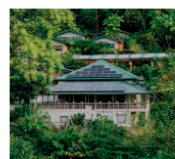
Opening in September 2026, **Avani Queenstown** will mark Avani's debut in New Zealand. Formerly Oaks Shores Resort, the lakefront property has been transformed from serviced apartments

into a full-service hotel, with AvaniSpa, AvaniFit, and all-day dining at Six to Midnight, which will use local and seasonal produce.

ALL-INCLUSIVE, UPGRADED

The all-inclusive model is becoming more varied, with new properties springing up across the Caribbean and Latin America that combine food, wellness, nature and experiences, offered at a single price tag.

W Punta Cana, Adult All-Inclusive opened in the Dominican Republic in June 2025 as W Hotels' first all-inclusive property. With more than 340 rooms and suites, multiple restaurants, a spa and a focus on music, design and social spaces, it offers a more contemporary take on the Caribbean resort.



Open from September 2026, **JW Marriott Costa Elena Resort & Spa** in Costa Rica is the brand's first all-inclusive resort in the country. The beachfront property has 11 dining concepts, pools, a spa and activities for couples and families, with Guanacaste's wildlife and outdoor attractions nearby.

Montemar Eco Villas in the Galapagos, offers two exclusive-use eco villas within a tortoise rewilding zone on

"The all-inclusive model is becoming more varied, with properties combining food, wellness, nature and experiences"

Santa Cruz Island. The B Corp property is all-inclusive, with meals made from seasonal, regional ingredients, and focuses on wildlife, privacy and tailor-made experiences.

In Saint Lucia, **Cap Maison** recently completed a US\$2.5 million refurbishment covering its rooms and suites, reception, lobby, Club Room and spa, as well as its Cliff at Cap and Naked Fisherman restaurants. The intimate resort also offers private ocean dining and access to a secluded beach.

In Trinidad, **HADCO Experiences** has brought two renovated eco-lodges to the UK market over the past year. The all-inclusive two-centre option combines the Asa Wright Nature Centre in the rainforest with Mt Plaisir Estate Hotel on Grande Riviere Beach, a major nesting site for leatherback turtles.

The experience includes rainforest wildlife, hiking, turtle encounters and birdwatching with a strong focus on conservation and local communities.

Pictured: (clockwise from top left) HADCO Experiences' Verandah, The Asa Wright Nature Centre in the Northern Range of Trinidad

MITTCO STRENGTHENS DIPLOMATIC PARTNERSHIPS

MITTCO continues to build strategic relationships with Trinidad and Tobago's diplomatic representatives as part of its commitment to expanding export opportunities and strengthening its presence in key international markets.

As a participant in the Trinidad and Tobago Manufacturers' Association's (TTMA) Export Action Programme, MITTCO recently engaged with two members of Trinidad and Tobago's diplomatic corps in discussions focused on trade development, new-market entry and regional collaboration.

Among these engagements was a productive meeting with Ms. Akasha Lewis, newly appointed Chargé d'Affaires to Guyana, and Ms. Mary-Ann Lewis. Discussions centred on export opportunities within the Guyanese market and the diaspora, exploring avenues for greater market access, cultural alignment and strategic approaches to enhancing the visibility and competitiveness of Trinidad and Tobago products in Guyana and across the wider region.

MITTCO also welcomed Ms. Ayesha Wharton, Chargé d'Affaires to Washington, D.C. for a tour of the company's facilities and an introduction to its history, operations and

ongoing initiatives. The visit provided an opportunity to showcase MITTCO's export ambitions while fostering stronger connections with Trinidad and Tobago's diplomatic mission in the United States.

These engagements underscore the importance of collaboration between the private sector and diplomatic representatives in supporting trade expansion and international market development. By strengthening these relationships, MITTCO is gaining valuable insights, building strategic networks and creating pathways for increased export reach as it pursues sustainable regional and international growth.

MITTCO remains committed to positioning Trinidad and Tobago products for success in new and existing markets, while contributing to the country's broader export development objectives.



Akua Leith, Managing Director, MITTCO, (middle) poses with Ms. Akasha Lewis - Chargé d'Affaires to Guyana (left) and Ms. Mary-Ann Lewis (right)

HILL TOPPERS STEELPAN ACADEMY'S VISIT TO MITTCO

Musical Instruments of Trinidad and Tobago Company Limited (MITTCO) welcomed representatives of the Hill Toppers Steelpan Academy to its facilities on Friday, September 18, 2026, for a productive meeting focused on youth development and manufacturing collaboration.

The visit marked the beginning of meaningful discussions between the two organisations, exploring opportunities to work together in advancing youth engagement through the steelpan and related cultural initiatives.

During the meeting, members of the Hill Toppers Steelpan Academy also learned more about MITTCO's steelpan initiative, examining its structure and impact as they considered how elements of the programme could benefit and support their own organisation's goals.

The discussions laid the foundation for a promising partnership aimed at strengthening youth development, fostering musical excellence and promoting the continued growth of Trinidad and Tobago's national instrument.



(L-R): Akua Leith, Managing Director, MITTCO, with Trisha Sutherland, Corporate Relations & Events Coordinator, Nakita Manswell, Creative & Production Director and Akil Browne, Musical Director of Hilltoppers Steelpan Academy

ECOIMPACT

ECOIMPACT RE-BRANDS CARDBOARD BINS

Ecoimpact's cardboard collection bins have been re-branded to better reflect the true essence of the company's vision and mission.

This refreshed identity represents more than a new design - it embodies Ecoimpact's commitment to environmental stewardship and the sustainable future we envision for Trinidad and Tobago.

The artwork draws inspiration from the vibrant flora and fauna that make Trinidad and Tobago unique, serving as a visual reminder that every recycled piece of cardboard contributes to the conservation of these valuable ecosystems.

Beyond aesthetics, the re-brand reinforces Ecoimpact's purpose: fostering a culture of sustainability and environmental responsibility.



Visual of Ecoimpact's re-branded Cardboard Bins

HADCO PARTNERS WITH THE EMBASSY OF MEXICO

Throughout July and August 2026, HADCO partnered with the Embassy of Mexico to offer employees the opportunity to participate in a Business Spanish course providing a practical introduction to Spanish for professional and business settings.

The sessions were initiated with the goal of building confidence in using Spanish within workplace settings, while allowing participants to gain a greater understanding of the cultural context that can shape professional interactions.

The programme concluded with a graduation ceremony on Friday August 21, 2026, bringing together participating employees and representatives from the Embassy of Mexico. His Excellency Víctor Hugo Morales Meléndez, Ambassador of Mexico to Trinidad and Tobago, Barbados and Suriname, was present for the occasion.

commitment to promoting Spanish language learning as part of its work in Trinidad and Tobago.

As part of the graduation, employees delivered presentations demonstrating some of the language skills developed during the course. The ceremony also included the presentation and collection of certificates marking the completion of the programme.

HADCO extends a special Thank you to The Embassy of Mexico for this invaluable partnership and looks forward to working with them in the future.



Danielle Noreiga, Senior Category Manager - International Ice Cream (centre) was awarded most outstanding student by Lily Akien, Chief Human Resources Officer (left) and His Excellency Víctor Hugo Morales Meléndez, Ambassador of Mexico to Trinidad and Tobago, Barbados and Suriname (right)



HADCO staff presenting their projects to the class



His Excellency Víctor Hugo Morales Meléndez (fifth from left) shares a moment with the HADCO team along with other members of the Embassy of Mexico at the graduation ceremony

NEW EMPLOYEES

We welcome the following employees who began their tenure in September 2026.



Melanie Rajkumar –
Corporate Communications Specialist

Melanie Rajkumar joins HADCO as a Corporate Communications Specialist, bringing 10 years of professional experience in marketing and communications across a range of industries.

She is motivated by new challenges and values open communication and honesty, while enjoying the opportunity to work collaboratively with others.

Outside of work, Melanie enjoys spending time with friends and family and going to the beach. She is guided by the philosophy “Amor Fati” – embracing life as it comes and recognising that nothing is forever.



Kadisha Sampson –
QA/QC Technician (Creamery Novelties)

Kadisha Sampson joins Creamery Novelties as a QA/QC Technician, bringing one year of professional experience to the role.

She holds a Diploma in Food Technology and is currently pursuing a BSc, further developing her knowledge and skills in the field. Kadisha is particularly drawn to the opportunities presented by the working environment and looks forward to continuing to learn and grow in her role.

In her personal time, she enjoys hiking and believes that it is never too late to achieve the things you want.

PROMOTION

We extend hearty congratulations to the following employee who was promoted after demonstrating excellence in their respective field:



Caleb Walker was promoted from **Tour Guide** to **Biodiversity Supervisor** for **HADCO Experiences** effective **September 1, 2026**.

THAT'S IT FOR THIS ISSUE OF

THE HADCO TIMES

SEE YOU AGAIN FOR ISSUE 59!



HADCO

📍 JRJ Warehousing Compound, Bhagoutie Trace, San Juan, Trinidad & Tobago, W.I.

☎ (868) 675-7628 📠 (868) 675-2641 ✉ Feedback@HadcoLtd.com

✉ Info@HadcoLtd.com 🌐 www.HadcoLtd.com 📺 HADCO 🏢 HADCO Group